

WILLOUGHBY-EASTLAKE CITY SCHOOL DISTRICT

NOTICE OF MEETING

The regular meeting of the Board of Education of the Willoughby-Eastlake City School District will be held on Monday, May 14, 2012 at 7:00 p.m. in the Kennedy Community School located at 34050 Glen Drive, Eastlake, Ohio.

Cliff Reinhardt
Treasurer

WILLOUGHBY-EASTLAKE BOARD OF EDUCATION

AGENDA

May 14, 2012

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Approval of Minutes of April 2, 2012
- C. Approval of Financial Statements for the Period Ending March 31, 2012

II. PUBLIC PARTICIPATION

III. SUPERINTENDENT’S REPORT

A. FOR YOUR INFORMATION

1. Grant Students’ Presentation

This evening, several students from Grant Elementary School will be entertaining the Board and audience with skits from their recent school play production, Peter Pan. Mrs. Kahl, Grant’s principal, will introduce the students.

2. Longfellow Elementary School Presentation

Longfellow Elementary School has a long and proud history as part of the Willoughby-Eastlake School system with the main portion of the building being erected in 1928. Tonight, Dr. Plate will introduce a short video prepared to illustrate *The Heartbeat of Longfellow—A School Filled with Opportunities for Learning, Leadership and Achievement*. Look for Student Recognition through the quarterly Awards Assemblies,

Longfellow Leaders who reward good hallway/cafeteria behavior with Longfellow Dollars good for 25 cents (inflation!) at the student-run School Store, Student Council, Safety Patrol and parent support through PTA. Before and after school programs address learning needs. North High students *earn* service credits while Longfellow students *learn* when they come after school for an hour to assist with the Study Buddies homework help program. Longfellow recognizes and appreciates them! Thanks, too, to Sandra Grande (first grade teacher) and Dan Hoffman for their hard work on this video production.

3. Race to the Top and K-8 Math

Becky Quinn, Director of Curriculum, Assessment and Testing will provide updates for our Race to the Top and also K-8 Math.

4. Martha Holden Jennings Foundation

Our district is pleased to announce that we have received a Martha Holden Jennings Foundation grant in the amount of \$21,900 to support the "GET Science EXPANDED Project". This project will allow our district to continue the work accomplished this year through our current "GET Science Project" Jennings grant to train all 2nd grade teachers on the new science standards through hands-on inquiry-based approaches. Our recently received EXPANDED grant will allow us to continue our work to include all 3rd and 4th grade teachers in this training during the 2012-13 school year.

B. RECOMMENDATIONS

1. Revision of Five-Year Forecast

WHEREAS, Section 5705.391 of the Ohio Revised Code requires that a five-year forecast be submitted to the Ohio Department of Education prior to October 31 of each year; and

WHEREAS, an amendment to Administrative Rule 3301-92-04 now requires all public school districts to update their five-year forecasts and assumptions between April 1 and May 31;

NOW, THEREFORE, BE IT RESOLVED that the attached forecast be accepted and submitted to the Ohio Department of Education.

2. Ratification of Union Contracts

WHEREAS, due to the requirements of Chapter 4117 of Ohio Revised Code for districts to negotiate provisions of collective bargaining agreements; and

WHEREAS, this District has a long history of negotiations with all its unions; and

WHEREAS, after extended negotiations, the district and all unions have reached agreements;

NOW, THEREFORE, BE IT RESOLVED, that this District ratify new contracts with the Willoughby-Eastlake Teachers' Association, the Willoughby-Eastlake Classified Professionals, and with Ohio Association of Public School Employee Locals 159 and 163.

3. Anti-Harassment, Intimidation, Bullying and Dating Violence Prevention

WHEREAS, incidences of bullying via electronic means are on the increase nation-wide; and

WHEREAS, the district's current policy does not adequately and specifically address the problem in our own schools;

NOW, THEREFORE, BE IT RESOLVED, that the attached revision to Board policy 4110.1 be adopted.

4. Uniform Grading Periods and Practices

WHEREAS, the current grading scale in this District is in contrast to that of all others in Lake County, as well as in most districts outside this county; and

WHEREAS, numerous calls have been received over the years from parents asking that the scale be brought into line with that of other districts; and

WHEREAS, the Board believes that changing the scale would be of benefit to our students by improving their competitiveness in seeking scholarship awards;

NOW, THEREFORE, BE IT RESOLVED, that the attached revision of the grading policy be adopted.

5. A Resolution Approving and Authorizing the Execution of the Agreement for Pupil Transportation Services between the Board of Education of the Willoughby-Eastlake City School District and Petermann Northeast, LLC.

Section 1. Approval and Execution of Agreement for Pupil Transportation Services. The President or Vice-President and Treasurer of this Board are hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the School District, the Agreement for Pupil Transportation Services with Petermann Northeast, LLC substantially in the form now on file with the Treasurer. The form of the Agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Treasurer. The approval of such changes, and that such changes are not

materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the Agreement by those officials.

Section 2. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the Contract.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 4. Compliance with Open Meeting Requirements. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board of Education that resulted in such formal actions were held in meetings in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

6. Parent/Guardian Transportation Agreement

WHEREAS, parents/guardians of those pupils listed in this agenda have requested that transportation be provided to various private or parochial schools; and

WHEREAS, it has been determined that these pupils are eligible to receive transportation in accordance with Section 3327.01 of the Ohio Revised Code; and

WHEREAS, the manager of transportation, after examination of existing school bus routes, time schedules, student residence locations, school location, and available school conveyances had determined that such services by school conveyance is impractical;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education declares such services by school conveyance is impractical; and

BE IT FURTHER RESOLVED that the Board authorizes offering parents/guardians of pupils attending these schools payment in lieu of providing such services, that the amount which is reimbursed by the state to the district and shall not exceed the state average cost to transport all pupils in the state the preceding year.

7. A Resolution Providing for the Issuance and Sale of Bonds in the Maximum Principal Amount of \$8,589,491 for the Purpose of Paying Costs of Installations, Modifications and Remodeling of School Buildings to Conserve Energy

WHEREAS, this Board has previously approved a report prepared by Gardiner Energy, a firm experienced in the design and implementation of energy conservation measures, containing an analysis and recommendations pertaining to installations, modifications of installations, or remodeling that would significantly reduce energy consumption in buildings owned by the School District, and, on April 27, 2012, received the approval of the Ohio School Facilities Commission (OSFC) to incur indebtedness to carry out the energy conservation program outlined in that report; and

WHEREAS, the issuance of the bonds authorized by this Resolution will be within the amount certified by the OSFC, will not cause the net indebtedness of the School District created or incurred without a vote of the people and issued for the purpose of reducing energy consumption to exceed 0.9% of the total value of all property in the School District as listed and assessed for taxation and, together with all other outstanding unvoted indebtedness of the School District, will not cause the net indebtedness created or incurred without a vote of the people for all purposes to exceed 1% of the total value of all property in the School District as listed and assessed for taxation; and

WHEREAS, the Treasurer, as fiscal officer of the School District, has certified to this Board that the estimated life or period of usefulness of the improvement described in Section 1 is at least five years and the estimated maximum maturity of the Bonds described in Section 1 is 15 years;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Willoughby-Eastlake City School District, County of Lake, State of Ohio, that:

Section 1. Definitions and Interpretation. In addition to the words and terms elsewhere defined in this Resolution, unless the context or use clearly indicates another or different meaning or intent:

“Authorized Denominations” means (a) with respect to Current Interest Bonds, a denomination of \$1,000 or any whole multiple thereof (except for one maturity of Bonds which may be issued in the denomination of \$1,000 or any whole multiple of \$1 in excess thereof), and (b) with respect to any Capital Appreciation Bonds, a denomination equal to a principal amount that, when interest at the applicable compounding interest rate is accrued and compounded thereon on each Interest Accretion Date to the stated maturity of the Bonds, will result in a Maturity Amount equal to \$5,000 or any whole multiple thereof.

“Bond proceedings” means, collectively, this Resolution, the Certificate of Award, the Continuing Disclosure Agreement (if applicable), the Bond Registrar Agreement, the Purchase Agreement, and such other proceedings of the School District, including the

Bonds, that provide collectively for, among other things, the rights of holders and beneficial owners of the Bonds.

“Bond Purchase Agreement” means the Bond Purchase Agreement between the School District and the Original Purchaser, as it may be modified from the form on file with the Treasurer and signed by the Treasurer in accordance with Section 6.

“Bond Register” means all books and records necessary for the registration, exchange and transfer of Bonds as provided in Section 5.

“Bond Registrar” means the bank or trust company to be appointed in the Certificate of Award and pursuant to Section 4 as the initial authenticating agent, bond registrar, transfer agent and paying agent for the Bonds under the Bond Registrar Agreement and until a successor Bond Registrar shall have become such pursuant to the provisions of the Bond Registrar Agreement and, thereafter, “Bond Registrar” shall mean the successor Bond Registrar.

“Bond Registrar Agreement” means the Bond Registrar Agreement among the School District, the Bond Registrar and, if applicable, the Ohio Department of Education, as it may be modified from the form on file with the Treasurer and signed by the Treasurer in accordance with Section 4.

“Book-entry form” or “book-entry system” means a form or system under which (a) the ownership of book-entry interests in Bonds and the principal of and interest on the Bonds may be transferred only through a book entry and (b) physical Bond certificates in fully registered form are issued by the School District only to a Depository or its nominee as registered owner, with the Bonds “immobilized” in the custody of the Depository or its agent. The book entry maintained by others than the School District is the record that identifies the owners of book-entry interests in those Bonds and that principal and interest.

“Capital Appreciation Bonds” means any Bonds designated as such in the Certificate of Award, maturing in the years, being in the original principal amounts and having the Maturity Amounts set forth therein, and bearing interest accrued and compounded on each Interest Accretion Date and payable at maturity.

“Certificate of Award” means the certificate authorized by Section 6(a), to be signed by the Treasurer, setting forth and determining those terms or other matters pertaining to the Bonds and their issuance, sale and delivery as this Resolution requires or authorizes to be set forth or determined therein.

“Closing Date” means the date of physical delivery of, and payment of the purchase price for, the Bonds.

“Code” means the Internal Revenue Code of 1986, the Regulations (whether temporary or final) under that Code or the statutory predecessor of that Code, and any amendments of, or successor provisions to, the foregoing and any official rulings, announcements,

notices, procedures and judicial determinations regarding any of the foregoing, all as and to the extent applicable. Unless otherwise indicated, reference to a Section of the Code includes any applicable successor section or provision and such applicable Regulations, rulings, announcements, notices, procedures and determinations pertinent to that Section.

“Compound Accreted Amount” means, with respect to any Capital Appreciation Bond, the original principal amount thereof plus interest accrued and compounded on each Interest Accretion Date to the date of maturity or other date of determination. The Compound Accreted Amount per \$5,000 Maturity Amount of the Capital Appreciation Bonds of each maturity as of each Interest Accretion Date shall be set forth in the Certificate of Award. The Compound Accreted Amount of any Capital Appreciation Bond for each maturity as of any date other than an Interest Accretion Date is the sum of (a) the Compound Accreted Amount for such Bond on the immediately preceding Interest Accretion Date plus (b) the product of (i) the difference between (A) the Compound Accreted Amount of that Bond on the immediately preceding Interest Accretion Date and (B) the Compound Accreted Amount of that Bond on the immediately succeeding Interest Accretion Date, times (ii) the ratio of (C) the number of days from the immediately preceding Interest Accretion Date to the date of determination to (D) the total number of days from that immediately preceding Interest Accretion Date to the immediately succeeding Interest Accretion Date; provided, however, that in determining the Compound Accreted Amount of a Capital Appreciation Bond as of a date prior to the first Interest Accretion Date, the Closing Date shall be deemed to be the immediately preceding Interest Accretion Date and the original principal amount of that Capital Appreciation Bond shall be deemed to be the Compound Accreted Amount on the Closing Date.

“Continuing Disclosure Agreement” means the agreement authorized by Section 6, which shall constitute the continuing disclosure agreement made by the School District for the benefit of holders and beneficial owners of the Bonds in accordance with the Rule, if required by the Rule.

“Current Interest Bonds” means, collectively, the Current Interest Serial Bonds and the Current Interest Term Bonds, each as is designated as such in the Certificate of Award.

“Current Interest Serial Bonds” means those Current Interest Bonds designated as such and maturing on the dates set forth in the Certificate of Award, bearing interest payable on each Interest Payment Date and not subject to mandatory sinking fund redemption.

“Current Interest Term Bonds” means those Current Interest Bonds designated as such and maturing on the date or dates set forth in the Certificate of Award, bearing interest payable on each Interest Payment Date and subject to mandatory sinking fund redemption.

“Depository” means any securities depository that is a clearing agency under federal law operating and maintaining, with its Participants or otherwise, a book-entry system to record ownership of book-entry interests in Bonds or the principal of and interest on

Bonds, and to effect transfers of Bonds, in book-entry form, and includes and means initially The Depository Trust Company (a limited purpose trust company), New York, New York.

“Interest Accretion Dates” means, unless otherwise determined by the Treasurer in the Certificate of Award, as to any Capital Appreciation Bonds, each March 1 and September 1, commencing September 1, 2012, in the years any Capital Appreciation Bonds are outstanding.

“Interest Payment Dates” means, unless otherwise determined by the Treasurer in the Certificate of Award, (a) as to Current Interest Bonds, March 1 and September 1 of each year that the Current Interest Bonds are outstanding, commencing September 1, 2012, and (b) as to any Capital Appreciation Bonds, their respective maturity dates.

“Maturity Amount” means, with respect to a Capital Appreciation Bond, the principal and interest due and payable at the stated maturity of that Capital Appreciation Bond.

“Original Purchaser” means, unless otherwise determined by the Treasurer in the Certificate of Award, Ross, Sinclaire & Associates, LLC.

“Participant” means any participant contracting with a Depository under a book-entry system and includes securities brokers and dealers, banks and trust companies, and clearing corporations.

“Principal Payment Dates” means, unless otherwise determined by the Treasurer in the Certificate of Award, September 1 in the years from and including 2013 to and including 2027, provided that in no case shall the total number of Principal Payment Dates exceed the maximum maturity of the Bonds referred to in the preambles hereto.

“Rule” means Rule 15c2-12 prescribed by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934.

The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 2. Authorized Principal Amount and Purpose; Application of Proceeds. This Board determines that it is necessary and in the best interest of the School District to issue bonds of the School District in one lot in the maximum principal amount of \$8,589,491 (the Bonds) for the purpose of paying costs of installations, modifications and remodeling of school buildings to conserve energy.

The aggregate principal amount of Bonds to be issued shall not exceed \$8,589,491 and shall be issued in an amount determined by the Treasurer in the Certificate of Award to be the aggregate principal amount of Bonds required to be issued at this time, taking into account

any premium above or discount from the aggregate principal amount of the Bonds at which they are sold to the Original Purchaser, in order to effect the purpose for which the Bonds are to be issued, including the payment of any expenses properly allocable to the issuance of the Bonds.

The proceeds from the sale of the Bonds, except any premium actually received by the School District and accrued interest, shall be paid into the proper fund or funds, and those proceeds are appropriated and shall be used for the purpose for which the Bonds are being issued. Any portion of those proceeds representing premium actually received by the School District and accrued interest shall be paid into the Bond Retirement Fund.

Section 3. Denominations; Dating; Principal and Interest Payment and Redemption Provisions. The Bonds shall be issued in one lot and only as fully registered bonds, in the Authorized Denominations, but in no case as to a particular maturity date exceeding the principal amount maturing on that date. The respective principal amounts of the Bonds to be issued as Current Interest Bonds and Capital Appreciation Bonds (if any Bonds are to be issued as Capital Appreciation Bonds) shall be determined by the Treasurer in the Certificate of Award, having due regard to the best interest of and financial advantages to the School District. The Current Interest Bonds shall be dated as provided in the Certificate of Award, provided that their dated date shall not be more than 60 days prior to the Closing Date, and any Capital Appreciation Bonds shall be dated as of the Closing Date.

(a) Interest Rates and Interest Payment Dates. The Current Interest Bonds shall bear interest at the rate or rates per year (computed on the basis of a 360-day year consisting of twelve 30-day months) as shall be determined by the Treasurer in the Certificate of Award. Interest on the Current Interest Bonds shall be payable at such rate or rates on the Interest Payment Dates until the principal amount has been paid or provided for. The Current Interest Bonds shall bear interest from the most recent date to which interest has been paid or provided for or, if no interest has been paid or provided for, from their date.

Any Capital Appreciation Bonds shall bear interest from the Closing Date at the compounding rate or rates of interest (computed on the basis of a 360-day year consisting of 12 30-day months), accrued and compounded on each Interest Accretion Date and payable at maturity, that will result in the aggregate Maturity Amounts payable at maturity, as shall be determined by the Treasurer in the Certificate of Award. The total interest accrued on any Capital Appreciation Bond as of any particular date shall be an amount equal to the amount by which the Compound Accreted Amount of that Capital Appreciation Bond exceeds the original principal amount of that Capital Appreciation Bond as of that date.

Notwithstanding any provision herein to the contrary, Bonds maturing on any one date may bear interest at a different rate.

(b) Principal Payment Schedule. The Bonds shall mature or be payable pursuant to Mandatory Sinking Fund Redemption Requirements (as hereinafter defined and

described) on the Principal Payment Dates in principal amounts as shall be determined by the Treasurer, subject to subsection (c) of this Section, in the Certificate of Award, consistent with the Treasurer's determination of the best interest of and financial advantages to the School District.

Consistent with the foregoing and in accordance with the Treasurer's determination of the best interest of and financial advantages to the School District, the Treasurer shall specify in the Certificate of Award (i) the aggregate principal amount of Current Interest Bonds to be issued as Current Interest Serial Bonds, the Principal Payment Dates on which those Bonds shall be stated to mature and the principal amount thereof that shall be stated to mature on each such Principal Payment Date, (ii) the aggregate principal amount of Current Interest Bonds to be issued as Current Interest Term Bonds, the Principal Payment Date or Dates on which those Bonds shall be stated to mature, the principal amount thereof that shall be stated to mature on each such Principal Payment Date, the Principal Payment Date or Dates on which Current Interest Term Bonds shall be subject to mandatory sinking fund redemption (Mandatory Redemption Dates) and the principal amount thereof that shall be payable pursuant to Mandatory Sinking Fund Redemption Requirements on each Mandatory Redemption Date, and (iii) the aggregate principal amount of any Bonds to be issued as Capital Appreciation Bonds and the corresponding aggregate Maturity Amount thereof, the Principal Payment Date or Dates on which those Bonds shall be stated to mature, and the principal amount and corresponding Maturity Amount thereof that shall be payable on each such Principal Payment Date.

(c) Conditions for Establishment of Interest Rates and Principal Payment Dates and Amounts. The rate or rates of interest per year to be borne by the Current Interest Bonds and the compounding rate or rates of interest per year to be borne by any Capital Appreciation Bonds, and the principal amount of Current Interest Bonds maturing or payable pursuant to Mandatory Sinking Fund Redemption Requirements on each Principal Payment Date and the Maturity Amount of any Capital Appreciation Bonds payable on each Principal Payment Date, shall be such that (i) the total principal and interest payments on the Bonds in any fiscal year in which principal is payable is not more than three times the amount of those payments in any other such fiscal year, and (ii) the true interest cost of the Bonds shall not exceed 5%.

(d) Payment of Debt Charges. The debt charges on the Bonds shall be payable in lawful money of the United States of America without deduction for the services of the Bond Registrar as paying agent. Principal of and any premium on the Current Interest Bonds, and principal of and interest on any Capital Appreciation Bonds, shall be payable when due upon presentation and surrender of the Bonds at the designated corporate trust office of the Bond Registrar. Interest on a Current Interest Bond shall be paid on each Interest Payment Date by check or draft mailed to the person in whose name the Bond was registered, and to that person's address appearing, on the Bond Register at the close of business on the 15th day preceding that Interest Payment Date. Notwithstanding the foregoing, if and so long as the Bonds are issued in a book-entry system, principal of and interest and any premium on the Bonds shall be payable in the manner provided in any

agreement entered into by the Treasurer, in the name and on behalf of the School District, in connection with the book-entry system.

(e) Redemption Provisions. The Current Interest Bonds shall be subject to redemption prior to stated maturity as follows:

(i) Mandatory Sinking Fund Redemption of Current Interest Term Bonds. If any of the Bonds are issued as Current Interest Term Bonds, the Current Interest Term Bonds shall be subject to mandatory redemption in part by lot and be redeemed pursuant to mandatory sinking fund requirements, at a redemption price of 100% of the principal amount redeemed, plus accrued interest to the redemption date, on the applicable Mandatory Redemption Dates and in the principal amounts payable on those dates, for which provision is made in the Certificate of Award (such dates and amounts being the Mandatory Sinking Fund Redemption Requirements).

The aggregate of the moneys to be deposited with the Bond Registrar for payment of principal of and interest on any Current Interest Term Bonds on each Mandatory Redemption Date shall include an amount sufficient to redeem on that date the principal amount of Current Interest Term Bonds payable on that date pursuant to Mandatory Sinking Fund Redemption Requirements (less the amount of any credit as hereinafter provided).

The School District shall have the option to deliver to the Bond Registrar for cancellation Current Interest Term Bonds in any aggregate principal amount and to receive a credit against the then current or any subsequent Mandatory Sinking Fund Redemption Requirement (and corresponding mandatory redemption obligation) of the School District, as specified by the Treasurer, for Current Interest Term Bonds stated to mature on the same Principal Payment Date and bearing interest at the same rate as the Current Interest Term Bonds so delivered. That option shall be exercised by the School District on or before the 15th day preceding any Mandatory Redemption Date with respect to which the School District wishes to obtain a credit, by furnishing the Bond Registrar a certificate, signed by the Treasurer, setting forth the extent of the credit to be applied with respect to the then current or any subsequent Mandatory Sinking Fund Redemption Requirement for Current Interest Term Bonds stated to mature on the same Principal Payment Date and bearing interest at the same rate. If the certificate is not timely furnished to the Bond Registrar, the current Mandatory Sinking Fund Redemption Requirement (and corresponding mandatory redemption obligation) shall not be reduced. A credit against the then current or any subsequent Mandatory Sinking Fund Redemption Requirement (and corresponding mandatory redemption obligation), as specified by the Treasurer, also shall be received by the School District for any Current Interest Term Bonds which prior thereto have been redeemed (other than through the operation of the applicable Mandatory Sinking Fund Redemption Requirements) or purchased for cancellation and canceled by the Bond Registrar, to the extent not applied theretofore as a credit against any Mandatory Sinking Fund Redemption Requirement, for Current Interest Term Bonds stated to mature on the same Principal Payment Date and bearing

interest at the same rate as the Current Interest Term Bonds so redeemed or purchased and canceled.

Each Current Interest Term Bond so delivered, or previously redeemed, or purchased and canceled, shall be credited by the Bond Registrar at 100% of the principal amount thereof against the then current or subsequent Mandatory Sinking Fund Redemption Requirements (and corresponding mandatory redemption obligations), as specified by the Treasurer, for Current Interest Term Bonds stated to mature on the same Principal Payment Date and bearing interest at the same rate as the Current Interest Term Bonds so delivered, redeemed or purchased and canceled.

(ii) Optional Redemption. The Current Interest Bonds of the maturities, if any, specified in the Certificate of Award shall be subject to redemption by and at the sole option of the School District, in whole or in part (as selected by the Board) in integral multiples of \$5,000, on the dates, in the years and at the redemption prices (expressed as a percentage of the principal amount to be redeemed), plus accrued interest to the redemption date, to be determined by the Treasurer in the Certificate of Award; provided that the earliest optional redemption date shall not be more than 10½ years after the Closing Date.

If optional redemption of Current Interest Term Bonds at a redemption price exceeding 100% of the principal amount to be redeemed is to take place as of any Mandatory Redemption Date applicable to those Current Interest Term Bonds, the Current Interest Term Bonds, or portions thereof, to be redeemed optionally shall be selected by lot prior to the selection by lot of the Current Interest Term Bonds of the same maturity to be redeemed on the same date by operation of the Mandatory Sinking Fund Redemption Requirements. Bonds to be redeemed pursuant to this paragraph shall be redeemed only upon written notice from the Treasurer to the Bond Registrar, given upon the direction of this Board through a resolution. That notice shall specify the redemption date and the principal amount of each maturity of Bonds to be redeemed, and shall be given at least 45 days prior to the redemption date or such shorter period as shall be acceptable to the Bond Registrar.

(iii) Partial Redemption. If fewer than all of the outstanding Bonds are called for optional redemption at one time and Bonds of more than one maturity are then outstanding, the Bonds that are called shall be Bonds of the maturity or maturities (and interest rate within a maturity) selected by the School District. If fewer than all of the Bonds of a single maturity (and interest rate within a maturity) are to be redeemed, the selection of Bonds of that maturity (and interest rate within a maturity) to be redeemed, or portions thereof in amounts of \$5,000 or any integral multiple thereof, shall be made by the Bond Registrar by lot in a manner determined by the Bond Registrar. In the case of a partial redemption of Bonds by lot when Bonds of denominations greater than \$5,000 are then outstanding, each \$5,000 unit of principal thereof shall be treated as if it were a separate Bond of the denomination of \$5,000. If it is determined that one or more, but not all, of the \$5,000 units of principal amount represented by a Bond are to be called for redemption, then, upon notice of redemption of a \$5,000 unit or units, the registered

owner of that Bond shall surrender the Bond to the Bond Registrar (i) for payment of the redemption price of the \$5,000 unit or units of principal amount called for redemption (including, without limitation, the interest accrued to the date fixed for redemption and any premium), and (ii) for issuance, without charge to the registered owner, of a new Bond or Bonds of any Authorized Denomination or Denominations in an aggregate principal amount equal to the unmatured and unredeemed portion of, and bearing interest at the same rate and maturing on the same date as, the Bond surrendered.

(iv) Notice of Redemption. The notice of the call for redemption of Bonds shall identify (A) by designation, letters, numbers or other distinguishing marks, the Bonds or portions thereof to be redeemed, (B) the redemption price to be paid, (C) the date fixed for redemption, and (D) the place or places where the amounts due upon redemption are payable. The notice shall be given by the Bond Registrar on behalf of the School District by mailing a copy of the redemption notice by first class mail, postage prepaid, at least 30 days prior to the date fixed for redemption, to the registered owner of each Bond subject to redemption in whole or in part at the registered owner's address shown on the Bond Register maintained by the Bond Registrar at the close of business on the 15th day preceding that mailing. Failure to receive notice by mail or any defect in that notice regarding any Bond, however, shall not affect the validity of the proceedings for the redemption of any Bond.

(v) Payment of Redeemed Bonds. In the event that notice of redemption shall have been given by the Bond Registrar to the registered owners as provided above, there shall be deposited with the Bond Registrar on or prior to the redemption date, moneys that, in addition to any other moneys available therefor and held by the Bond Registrar, will be sufficient to redeem at the redemption price thereof, plus accrued interest to the redemption date, all of the redeemable Bonds for which notice of redemption has been given. Notice having been mailed in the manner provided in the preceding paragraph hereof, the Bonds and portions thereof called for redemption shall become due and payable on the redemption date, and, subject to Section 9, upon presentation and surrender thereof at the place or places specified in that notice, shall be paid at the redemption price, plus accrued interest to the redemption date. If moneys for the redemption of all of the Bonds and portions thereof to be redeemed, together with accrued interest thereon to the redemption date, are held by the Bond Registrar on the redemption date, so as to be available therefor on that date and, if notice of redemption has been deposited in the mail as aforesaid, then from and after the redemption date those Bonds and portions thereof called for redemption shall cease to bear interest and no longer shall be considered to be outstanding. If those moneys shall not be so available on the redemption date, or that notice shall not have been deposited in the mail as aforesaid, those Bonds and portions thereof shall continue to bear interest, until they are paid, at the same rate as they would have borne had they not been called for redemption. All moneys held by the Bond Registrar for the redemption of particular Bonds shall be held in trust for the account of the registered owners thereof and shall be paid to them, respectively, upon presentation and surrender of those Bonds, provided that any interest earned on the moneys so held by the Bond Registrar shall be for the account of and paid to the School District to the extent not required for the payment of the Bonds called for redemption.

(vi) Capital Appreciation Bonds. The Capital Appreciation Bonds, if any, are not subject to redemption prior to maturity.

Section 4. Execution and Authentication of Bonds; Appointment of Bond Registrar. The Bonds shall be signed by the President or Vice President and Treasurer of this Board, in the name of the School District and in their official capacities, provided that either or both of those signatures may be a facsimile. The Bonds shall be designated "Energy Conservation Improvement Bonds, Series 2012" (or otherwise as may be determined by the Treasurer in the Certificate of Award), be issued in the Authorized Denominations and numbers as requested by the Original Purchaser and approved by the Treasurer, shall be numbered as determined by the Treasurer in order to distinguish each Bond from any other Bond and to distinguish the Current Interest Bonds from any Capital Appreciation Bonds, and shall express upon their faces the purpose, in summary terms, for which they are issued and that they are issued pursuant to the provisions of Chapter 133 of the Revised Code, particularly Section 133.06(G) thereof, the aforesaid approval of the OSFC, this Resolution and the Certificate of Award.

The Huntington National Bank is appointed to act as the initial Bond Registrar; provided, however, that the Treasurer is authorized to appoint a different Bond Registrar in the Certificate of Award after determining that such bank or trust company will not endanger the funds or securities of the School District and that proper procedures and safeguards are available for that purpose. The Treasurer shall sign and deliver, in the name and on behalf of the School District, the Bond Registrar Agreement in substantially the form as is now on file with the Treasurer. The Bond Registrar Agreement is approved, together with any changes or amendments that are not inconsistent with this Resolution and not substantially adverse to the School District and that are approved by the Treasurer on behalf of the School District, all of which shall be conclusively evidenced by the signing of the Bond Registrar Agreement or amendments thereto. The Treasurer shall provide for the payment of the services rendered and for reimbursement of expenses incurred pursuant to the Bond Registrar Agreement, except to the extent paid or reimbursed by the Original Purchaser in accordance with the Bond Purchase Agreement, from the proceeds of the Bonds to the extent available and then from other money lawfully available and appropriated or to be appropriated for that purpose.

No Bond shall be valid or obligatory for any purpose or shall be entitled to any security or benefit under the Bond proceedings unless and until the certificate of authentication printed on the Bond is signed by the Bond Registrar as authenticating agent. Authentication by the Bond Registrar shall be conclusive evidence that the Bond so authenticated has been duly issued, signed and delivered under, and is entitled to the security and benefit of, the Bond proceedings. The certificate of authentication may be signed by any authorized officer or employee of the Bond Registrar or by any other person acting as an agent of the Bond Registrar and approved by the Treasurer on behalf of the School District. The same person need not sign the certificate of authentication on all of the Bonds.

Section 5. Registration; Transfer and Exchange; Book-Entry System.

(a) Bond Registrar. So long as any of the Bonds remain outstanding, the School District will cause the Bond Registrar to maintain and keep the Bond Register at the office satisfactory to the Treasurer and the Bond Registrar. Subject to the provisions of Section 6, the person in whose name a Bond is registered on the Bond Register shall be regarded as the absolute owner of that Bond for all purposes of the Bond proceedings. Payment of or on account of the debt charges on any Bond shall be made only to or upon the order of that person; neither the School District nor the Bond Registrar shall be affected by any notice to the contrary, but the registration may be changed as provided in this Section. All such payments shall be valid and effectual to satisfy and discharge the School District's liability upon the Bond, including interest, to the extent of the amount or amounts so paid.

(b) Transfer and Exchange. Any Bond may be exchanged for Bonds of any Authorized Denomination upon presentation and surrender at the designated corporate trust office of the Bond Registrar, together with a request for exchange signed by the registered owner or by a person legally empowered to do so in a form satisfactory to the Bond Registrar. A Bond may be transferred only on the Bond Register upon presentation and surrender of the Bond at the designated corporate trust office of the Bond Registrar together with an assignment signed by the registered owner or by a person legally empowered to do so in a form satisfactory to the Bond Registrar. Upon exchange or transfer the Bond Registrar shall complete, authenticate and deliver a new Bond or Bonds of any Authorized Denomination or Denominations requested by the owner equal in the aggregate to the unmatured principal amount of the Bond surrendered and bearing interest at the same rate and maturing on the same date.

If manual signatures on behalf of the School District are required, the Bond Registrar shall undertake the exchange or transfer of Bonds only after the new Bonds are signed by the authorized officers of the School District. In all cases of Bonds exchanged or transferred, the School District shall sign and the Bond Registrar shall authenticate and deliver Bonds in accordance with the provisions of the Bond proceedings. The exchange or transfer shall be without charge to the owner, except that the School District and Bond Registrar may make a charge sufficient to reimburse them for any tax or other governmental charge required to be paid with respect to the exchange or transfer. The School District or the Bond Registrar may require that those charges, if any, be paid before the procedure is begun for the exchange or transfer. All Bonds issued and authenticated upon any exchange or transfer shall be valid obligations of the School District, evidencing the same debt, and entitled to the same security and benefit under the Bond proceedings as the Bonds surrendered upon that exchange or transfer. Neither the School District nor the Bond Registrar shall be required to make any exchange or transfer of (i) Bonds then subject to call for redemption between the 15th day preceding the mailing of notice of Bonds to be redeemed and the date of that mailing, or (ii) any Bond selected for redemption, in whole or in part.

(c) Book-Entry System. Notwithstanding any other provisions of this Resolution, if the Treasurer determines in the Certificate of Award that it is in the best interest of and financially advantageous to the School District, the Bonds may be issued in book-entry form in accordance with the following provisions of this Section.

The Bonds may be issued to a Depository for use in a book-entry system and, if and so long as a book-entry system is utilized, (i) the Bonds may be issued in the form of a single, fully registered Bond representing each maturity (and interest rate within a maturity) and registered in the name of the Depository or its nominee, as registered owner, and immobilized in the custody of the Depository or its designated agent which may be the Bond Registrar; (ii) the book-entry interest owners of Bonds in book-entry form shall not have any right to receive Bonds in the form of physical securities or certificates; (iii) ownership of book-entry interests in Bonds in book-entry form shall be shown by book entry on the system maintained and operated by the Depository and its Participants, and transfers of the ownership of book-entry interests shall be made only by book entry by the Depository and its Participants; and (iv) the Bonds as such shall not be transferable or exchangeable, except for transfer to another Depository or to another nominee of a Depository, without further action by the School District.

If any Depository determines not to continue to act as a Depository for the Bonds for use in a book-entry system, the Treasurer may attempt to establish a securities depository/book-entry relationship with another qualified Depository. If the Treasurer does not or is unable to do so, the Treasurer, after making provision for notification of the book-entry interest owners by the then Depository and any other arrangements deemed necessary, shall permit withdrawal of the Bonds from the Depository, and shall cause Bond certificates in registered form to be authenticated by the Bond Registrar and delivered to the assigns of the Depository or its nominee, all at the cost and expense (including any costs of printing), if the event is not the result of School District action or inaction, of those persons requesting such issuance.

The Treasurer is hereby authorized and directed, to the extent necessary or required, to enter into any agreements, in the name and on behalf of the School District, that the Treasurer determines to be necessary in connection with a book-entry system for the Bonds.

Section 6. Sale of the Bonds.

(a) To the Original Purchaser. The Bonds shall be sold at private sale to the Original Purchaser at a purchase price, not less than 97% of the aggregate principal amount thereof, as shall be determined by the Treasurer in the Certificate of Award, plus accrued interest on the Current Interest Bonds from their date to the Closing Date, and shall be awarded by the Treasurer with and upon such other terms as are required or authorized by this Resolution to be specified in the Certificate of Award, in accordance with law, the provisions of this Resolution and the Bond Purchase Agreement.

The Treasurer shall sign and deliver the Certificate of Award and shall cause the Bonds to be prepared and signed and delivered, together with a true transcript of proceedings with reference to the issuance of the Bonds, to the Original Purchaser upon payment of the purchase price. The President, Vice President and Treasurer of this Board, the Superintendent and other School District officials, as appropriate, each are authorized and directed to sign any transcript certificates, financial statements and other documents and instruments and to take such actions as are necessary or appropriate to consummate the transactions contemplated by this Resolution.

The Treasurer shall sign and deliver, in the name and on behalf of the School District, the Bond Purchase Agreement between the School District and the Original Purchaser, in substantially the form as is now on file with the Treasurer, providing for the sale to, and the purchase by, the Original Purchaser of the Bonds. The Bond Purchase Agreement is approved, together with any changes or amendments that are not inconsistent with this Resolution and not substantially adverse to the School District and that are approved by the Treasurer on behalf of the School District, all of which shall be conclusively evidenced by the signing of the Bond Purchase Agreement or amendments thereto.

(b) Application for Rating or Bond Insurance; Financing Costs. If, in the judgment of the Treasurer, the filing of an application for (i) a rating on the Bonds by one or more nationally recognized rating agencies, or (ii) a policy of insurance from a company or companies to better assure the payment of principal of and interest on the Bonds, is in the best interest of and financially advantageous to this School District, the Treasurer is authorized to prepare and submit those applications, to provide to each such agency or company such information as may be required for the purpose, and to provide further for the payment of the cost of obtaining each such rating or policy, except to the extent paid by the Original Purchaser in accordance with the Bond Purchase Agreement, from the proceeds of the Bonds to the extent available and otherwise from any other funds lawfully available and that are appropriated or shall be appropriated for that purpose. The Treasurer is hereby authorized, to the extent necessary or required, to enter into any agreements, in the name of and on behalf of the School District, that the Treasurer determines to be necessary in connection with the obtaining of that bond insurance.

The expenditure of the amounts necessary to secure those ratings and to pay the other financing costs (as defined in Section 133.01 of the Revised Code) in connection with the Bonds, to the extent not paid by the Original Purchaser in accordance with the Bond Purchase Agreement, is authorized and approved, and the Treasurer is authorized to provide for the payment of any such amounts and costs from the proceeds of the Bonds to the extent available and otherwise from any other funds lawfully available that are appropriated or shall be appropriated for that purpose.

(c) Application for Participation in Ohio School District Credit Enhancement Program. If the Treasurer determines it to be in the best interests of and financially advantageous to the School District, the Treasurer is authorized and directed to apply, on behalf of the School District, to the Ohio Department of Education (the "Department") and the Office of Budget and Management ("OBM") for permission for the School District to participate

in the Ohio School District Credit Enhancement Program (the “Program”) and thereby to request that the Department approve an agreement with the School District and the Bond Registrar, which agreement may be incorporated as a part of the Registrar Agreement, providing for the withholding and deposit of funds otherwise due the School District under Chapter 3317 of the Revised Code or otherwise as may be specified under Section 3317.18 of the Revised Code (“State Education Aid”) for the payment of debt charges on the Bonds, or any portion thereof, under certain circumstances. If the School District receives that permission and the Treasurer determines that it is in the best interest of and financially advantageous to the School District, the Treasurer may sign and deliver, in the name and on behalf of the School District, such an agreement pursuant to and containing the terms and conditions required by Section 3317.18 of the Revised Code. Unless otherwise stipulated by Section 3317.18 of the Revised Code or its implementing rule, Ohio Administrative Code Section 3301-8-01, this Board covenants that, if the School District enters into such an agreement with the Department, it will not pledge State Education Aid as primary security for other obligations on a parity with those bonds unless the projected amount of State Education Aid to be distributed to the School District in the then current fiscal year exceeds the maximum annual debt charges due in that fiscal year or any future fiscal year on all outstanding and proposed obligations to which State Education Aid is pledged as the primary security by a ratio of at least 2.5 to 1; provided that this covenant shall not prevent the School District from issuing obligations having a claim on State Education Aid subordinate to that of those bonds. The Treasurer is authorized to sign and deliver, in the name and on behalf of the School District, to the extent necessary or required, any other instruments or agreements necessary to enable the School District to participate in the Program. All related actions heretofore taken or approved by the Treasurer are hereby ratified and confirmed.

(d) Official Statement. The President or Vice President and Treasurer of this Board and the Superintendent, on behalf of the School District and in their official capacities, are authorized to (i) prepare or cause to be prepared, and make or authorize modifications, completions or changes of or supplements to, an official statement or official statements in connection with the original issuance of the Bonds, (ii) determine, and to certify or otherwise represent, when an official statement is to be “deemed final” (except for permitted omissions) by the School District or is a final official statement for purposes of Sections (b)(1), (3) and (4) of the Rule, (iii) use and distribute, or authorize the use and distribution of, an official statement and any supplements thereto in connection with the original issuance of the Bonds, and (iv) complete and sign an official statement as so approved together with such certificates, statements or other documents in connection with the finality, accuracy and completeness of an official statement as they deem necessary or appropriate.

(e) Continuing Disclosure. The following provisions of this Section 6(e) apply only if and to the extent required by the Rule.

For the benefit of the holders and beneficial owners from time to time of the Bonds, the School District agrees to provide or cause to be provided such financial information and operating data, audited financial statements and notices of the occurrence of certain

events, in such manner as may be required for purposes of the Rule. The President of the Board, the Treasurer and the Superintendent are authorized and directed to complete, sign and deliver the Continuing Disclosure Agreement, in the name and on behalf of the School District, in substantially the form as is now on file with the Treasurer. The Continuing Disclosure Agreement is approved, together with any changes or amendments that are not inconsistent with this Resolution and not substantially adverse to the School District and that are approved by the Treasurer on behalf of the School District, all of which shall be conclusively evidenced by the signing of the Continuing Disclosure Agreement.

The Treasurer is further authorized and directed to establish procedures in order to ensure compliance by the School District with its Continuing Disclosure Agreement, including timely provision of information and notices as described above. Prior to making any filing required under the Rule, the Treasurer shall consult with and obtain legal advice from, as appropriate, the bond or other qualified independent special counsel selected by the School District. The Treasurer, acting in the name and on behalf of the School District, shall be entitled to rely upon any such legal advice in determining whether a filing should be made. The performance by the School District of its Continuing Disclosure Agreement shall be subject to the annual appropriation of any funds that may be necessary to perform it.

Section 7. Provisions for Tax Levy. There shall be levied on all the taxable property in the School District, in addition to all other taxes, a direct tax annually during the period the Bonds are outstanding in an amount sufficient to pay the debt charges on the Bonds when due, which tax shall not be less than the interest and sinking fund tax required by Section 11 of Article XII of the Ohio Constitution. The tax shall be within the ten-mill limitation imposed by law, shall be and is ordered computed, certified, levied and extended upon the tax duplicate and collected by the same officers, in the same manner and at the same time that taxes for general purposes for each of those years are certified, levied, extended and collected, and shall be placed before and in preference to all other items and for the full amount thereof. The proceeds of the tax levy shall be placed in the Bond Retirement Fund, which is irrevocably pledged for the payment of the debt charges on the Bonds when and as the same fall due. In each year that to the extent money from a reduction in energy costs resulting from the improvement is available for the payment of the debt charges on the Bonds and is appropriated for that purpose, the tax shall be reduced by the amount of money so available and appropriated.

Section 8. Federal Tax Considerations. The School District covenants that it will use, and will restrict the use and investment of, the proceeds of the Bonds in such manner and to such extent as may be necessary so that (a) the Bonds will not (i) constitute private activity bonds or arbitrage bonds under Section 141 or 148 of the Code, or (ii) be treated other than as bonds to which Section 103 of the Code applies, and (b) the interest thereon will not be an item of tax preference under Section 57 of the Code.

The School District further covenants that (a) it will take or cause to be taken such actions that may be required of it for the interest on the Bonds to be and to remain excluded from gross income for federal income tax purposes, (b) it will not take or authorize to be taken

any actions that would adversely affect that exclusion and (c) it, or persons acting for it, will, among other acts of compliance, (i) apply the proceeds of the Bonds to the governmental purposes of the borrowing, (ii) restrict the yield on investment property, (iii) make timely and adequate payments to the federal government, (iv) maintain books and records and make calculations and reports, and (v) refrain from certain uses of those proceeds and, as applicable, of property financed with such proceeds, all in such manner and to the extent necessary to assure such exclusion of that interest under the Code.

The Treasurer, as fiscal officer of the School District, or any other officer of the School District having responsibility for the issuance of the Bonds is hereby authorized (a) to make or effect any election, selection, designation (including designation of the Bonds as “qualified tax-exempt obligations” if such designation is applicable and desirable), choice, consent, approval or waiver on behalf of the School District with respect to the Bonds as the School District is permitted or required to make or give under the federal income tax laws, including, without limitation thereto, any of the elections provided for in Section 148(f)(4)(C) of the Code or available under Section 148 of the Code, for the purpose of assuring, enhancing or protecting the favorable tax treatment or status of the Bonds or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing the rebate amount or payments or penalties, or making payments of special amounts in lieu of making computations to determine, or paying, excess earnings as rebate, or obviating those amounts or payments, as determined by that officer, which action shall be in writing and signed by the officer, (b) to take any and all other actions, make or obtain calculations, make payments, and make or give reports, covenants and certifications of and on behalf of the School District, as may be appropriate to assure the exclusion of interest from gross income and the intended tax status of the Bonds, and (c) to give one or more appropriate certificates of the School District, for inclusion in the transcript of proceedings for the Bonds, setting forth the reasonable expectations of the School District regarding the amount and use of all the proceeds of the Bonds, the facts, circumstances and estimates on which they are based, and other facts and circumstances relevant to the tax treatment of the interest on and the tax status of the Bonds.

Section 9. Certification and Delivery of Resolution and Certificate of Award. The Treasurer is directed to deliver or cause to be delivered a certified copy of this Resolution and a signed copy of the Certificate of Award to the County Auditor of Lake County.

Section 10. Monitoring of Energy Consumption; Reporting. As long as any of the Bonds are outstanding and it is required by law, this Board shall monitor the energy consumption and resultant operational and maintenance costs of buildings in which installations or modifications have been made or remodeling has been done, and shall annually update, and furnish to the OSFC or its designee a report, certified by an architect or engineer independent of any person that provided goods or services to this Board in connection with the energy conservation measures that are the subject of the report, documenting the reductions in energy consumption and resultant operational and maintenance cost savings attributable to such installations, modifications, or remodeling.

Section 11. Retention of Bond Counsel. The legal services of Squire Sanders (US) LLP, as bond counsel, be and are hereby retained. The legal services shall be in the nature of legal advice and recommendations as to the documents and the proceedings in connection with the issuance and sale of the Bonds and the rendering of the necessary legal opinion upon the delivery of the Bonds. In rendering those legal services, as an independent contractor and in an attorney-client relationship, that firm shall not exercise any administrative discretion on behalf of the School District in the formulation of public policy, expenditure of public funds, enforcement of laws, rules and regulations of the State, the School District or any other political subdivision, or the execution of public trusts. That firm shall be paid just and reasonable compensation for those legal services and shall be reimbursed for the actual out-of-pocket expenses it incurs in rendering those legal services, whether or not the Bonds are ever issued. The Treasurer is authorized and directed, to the extent they are not paid by the Original Purchaser in accordance with the Bond Purchase Agreement, to make appropriate certification as to the availability of funds for those fees and any reimbursement and to issue an appropriate order for their timely payment as written statements are submitted by that firm.

Section 12. Satisfaction of Conditions for Bond Issuance. This Board determines that all acts and conditions necessary to be performed by the Board or the School District or to have been met precedent to and in the issuing of the Bonds in order to make them legal, valid and binding general obligations of the School District have been performed and have been met, or will at the time of delivery of the Bonds have been performed and have been met, in regular and due form as required by law; that the full faith and credit and general property taxing power (as described in Section 7) of the School District are pledged for the timely payment of the debt charges on the Bonds; and that no statutory or constitutional limitation of indebtedness or taxation will have been exceeded in the issuance of the Bonds.

Section 13. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken in open meetings of this Board or of its committees, and that all deliberations of this Board and of any committees that resulted in those formal actions were in meetings open to the public in compliance with the law.

Section 14. Effective Date. This Resolution shall be in full force and effect immediately upon its adoption.

8. Transfers, Advances and Returns of Advances

WHEREAS, the District needs to accumulate funds to cover the costs for termination benefits; and

WHEREAS, the general fund provides support to athletic programs by transferring funds to cover the cost of officials and transportation; and

WHEREAS, tax revenues for the Permanent Improvement Fund must be transferred to the Bond Retirement Fund to make debt service payments; and

WHEREAS, surplus money in Federal funds from previous school years needs to be transferred into the 2011-12 school year accounts; and

WHEREAS, advances from the general fund to various funds are needed to avoid month-end deficits; and

WHEREAS, advances are to be returned to the general fund as soon as funds are available;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approve the following transactions for the period ended March 31, 2012:

TRANSFERS

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001 0000 General Fund	035 0000 Termination Benefits	175,000.00
001 0000 General Fund	300 1862 Eastlake Athletics	1,234.39
001 0000 General Fund	300 5864 North Athletics	3,986.28
001 0000 General Fund	300 7166 South Athletics	6,980.88
001 0000 General Fund	300 8646 Willoughby Athletics	1,472.70
001 0000 General Fund	300 9064 Willowick Athletics	942.38
003 1986 Perm Improvement	002 2011 Bond Retirement	1,397,567.77
572 5701 Title I '11	572 5702 Title I '12	50,232.96

ADVANCES

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
001 0000 General Fund	003 1986 Perm Improvement	631,000.00

RETURNS OF ADVANCES

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
009 3100 School Fees	001 0000 General Fund	74,500.00
504 5042 Ed Jobs	001 0000 General Fund	7,000.00

9. Gifts and Donations

WHEREAS, the following gifts and donations have been presented to the school district:

TO:	North High 018 Fund	
FROM:	North High Boosters	460.00
TO:	North High Searchlight	
FROM:	North High Boosters	425.00
TO:	North High Athletics	
FROM:	Lake Hospital System, Inc	1,000.00
TO:	South High 018 Fund (Classroom Equipment)	
FROM:	Diane Hanz, in Memory of Adam Hanz	1,138.00
TO:	South High Drama	
FROM:	Anonymous	1,000.00
TO:	South High Class of 2012	
FROM:	Rebel Mom's	2,695.06
TO:	Tech Center Automotive Dept.	
FROM:	Randy Bibbo	340.00
TO:	Willoughby Middle 018 Fund	
FROM:	WEAGT	2,050.00
TO:	Willoughby Middle NJHS	
FROM:	Willoughby Middle PTO	900.00
TO:	Willowick Middle Sunshine Fund	
FROM:	Willowick Middle PTSO	1,000.00
TO:	Grant 018 Fund	
FROM:	Grant PTC	576.00

NOW, THEREFORE, BE IT RESOLVED that the Board of Education accept these gifts and donations.

10. Personnel Agenda

WHEREAS, the Superintendent has recommended employment of the persons shown on the attached Personnel Agenda for the positions shown; and

WHEREAS, those supplementary positions, which are being filled by non-certificated, non-district employees, or retired certificated persons, have been advertised in accordance with all legal rules and requirements, and no other qualified employees have been found; and

WHEREAS, all persons are employed pending receipt of satisfactory records from the Bureau of Criminal Identification and Investigation, the Ohio Department of Education, and the Federal Bureau of Investigation, and final receipt of appropriate required certification/licensure;

NOW, THEREFORE, BE IT RESOLVED that the attached Personnel Agenda be adopted.

C. POLICIES

1. Weighted Grades
 - Second Reading
2. Acceptable Use of Education Technology Equipment
 - First Reading
3. Warehouse Services Supervisor
 - First Reading
4. Truck Driver/Courier
 - First Reading

IV. OTHER BUSINESS

V. PRESS REVIEW

VI. ADJOURNMENT

Willoughby-Eastlake City Schools

Five-Year Forecast Assumptions

May 14, 2012

REVENUES:

Real Property Taxes

Assessed values for real estate property are certified for each calendar year by the County Auditor. They are based on the prior year’s valuation *plus* the value of new construction *plus* the inflationary impact of a triennial update or full reappraisal, if applicable. For Lake County, a triennial update occurred in 2009 and affected taxes collected in 2010. The next reappraisal will occur in 2012 and affect taxes collected in 2013.

In 2009, the Lake County Auditor warned that there would be an average reduction of 10% in residential real estate valuations for the 2009 triennial update. The Auditor also anticipated no changes in commercial real estate valuations. When the actual figures were published by the Auditor, there was a decrease in residential real estate valuations of 9.8%, a 3.1% *increase* in commercial real estate and a 4.8% increase in public utility tangible values.

The County Auditor is projecting an additional 8% reduction in residential property values with the 2012 reappraisal.

With the passage of an Emergency Levy in March 2012, the District has five emergency levies which total \$34.7 million.

Amount	Last on Ballot	Expires 12/31
\$4,745,186	5/8/07	2012
\$7,585,000	3/4/08	2013
\$7,600,000	5/5/09	2019
\$5,975,000	11/3/09	2014
\$8,750,000	3/6/12	2022

Expiring levies are shown on line #11.020 of the forecast and are subtracted from line #1.010. According to the state’s five-year forecast rules, expiring levies cannot be included in the fund balances used for certification

of appropriations (line #10.010) but they are included in the fund balances used for certification of contracts, salary schedules and other long term obligations (line # 12.010).

Tangible Property Taxes

HB 66, the state's biennium budget which covered FY 2006 and FY 2007, called for elimination of the taxes on inventory held by businesses, by 2010. HB 66 also called for a diminishing state subsidy, from 2010 to 2017, that would have the effect of eliminating all inventory-related revenue to school districts in 2018. HB 66 also called for the elimination of local taxes on business furniture, machinery and equipment by 2007 and called for a state "hold-harmless" subsidy to replace the tax through 2010. The subsidy was to begin decreasing in 2011 and drop to zero in 2018.

In 2011, HB 153, the new biennium budget bill, sped up the annual decrease in tangible property reimbursements: the FY 2012 subsidy was reduced by \$1.6 million and the FY 2013 subsidy was reduced by an additional \$1.6 million, for a total reduction of \$3.2 million.

For the 37 school districts which have a power plant within their district, public utility deregulation reimbursements from the State of Ohio are intended to hold them harmless for revenue losses resulting from deregulation. Reimbursements to the District, originally totaling \$2.2 million per year, were begun in 2002. Since the reimbursements were scheduled to last for only fifteen years, the last payment was to have been made in 2016. HB153 eliminated the \$1.5 million annual payment for FY 2012 and beyond.

State subsidy payments are required to be included on line #1.050 of the forecast. As a result, the Tangible Property line (line #1.020) declined dramatically over the past four fiscal years but line #1.050 increased through the same period.

State Foundation Program

The foundation funding, in FY 2012 and thereafter, is based on the Department of Education simulation of the biennium budget. It appears on line 1.035 of the forecast.

New to the forecast in FY 2010 was line #1.045, the School Foundation Stabilization Fund. In simplest terms, these dollars were federal stimulus (ARRA) funds needed by the state to make up for the budget shortfall which would have made it impossible to fund public education at previous levels. ARRA funds affected FY 2010 and FY 2011 only. This line also includes the Education Jobs Fund. \$478,371.45 was received in FY 2011 and the remaining \$156,347.63 will be received in FY 2012 (total funding is \$634,719.08).

Property Tax Allocation

This category is the “rollback” received from the state and is calculated as a fixed percentage of real property tax revenues. HB 66 eliminated the rollback for commercial and industrial properties. That provision has no impact on the District’s total revenues, since the amount that would have been included in the rollback is now included in the local tax bills for commercial and industrial properties. In other words, the District now receives the money directly from the taxpayers instead of the State of Ohio.

All Other

Revenues forecasted for all other sources are based on historical patterns, except for the subsidy payments mentioned above.

OTHER FINANCING SOURCES:

This category includes tuition payments, excess cost reimbursements from other school districts and interest earnings.

EXPENDITURES:

All expenditures for Fiscal 2012 are based on the adopted Annual Appropriation (except for a 4-month healthcare premium holiday that is also included in the forecast).

1. Due to a step freeze and a zero base rate increase, individual salaries do not increase in Fiscal 2013. Also, approximately 75 employees will be RIFed and transportation operations are assumed to be privatized. Salaries increase 2% per year due to step increases beginning in Fiscal 2014. There are no base rate increases in the forecast.
2. Expenditures for fringe benefits were determined as follows:
 - a. the District’s cost for retirement equals 14% of the salary forecast
 - b. workers’ compensation is estimated to be 1% of the salary forecast
 - c. for Fiscal 2013, healthcare expenditures are reduced from the Fiscal 2012 level by \$3.6 million due plan design changes negotiated with all unions; they are then increased at 15% per year
3. Expenditures for purchased services (line #3.030) in Fiscal 2013, are increased by \$2 million to cover fees to be paid to the private transportation vendor; they increase by 2% per year thereafter.
4. Expenditures for supplies & materials (line #3.040) are decreased by \$0.8 million, beginning in Fiscal 2013, reflecting savings from centralized purchasing, and then increase at 2% per year.

5. “Capital Outlays,” primarily expenditures for buses, have been eliminated from the forecast after FY 2012.
6. “Other Objects” consist mainly of fees paid to the Lake County Auditor and Treasurer and fees paid for our annual audit. The forecast reflects cyclical fluctuations in the County’s fees.

OTHER FINANCING USES:**Operating Transfers Out**

These consist of subsidies for other funds that are not self-sustaining and contributions to the termination benefits fund, to cover early retirement incentive plan payments.

Advances Out

These are temporary “loans” to other funds from the General Fund.

Please visit the Ohio Department of Education website at

<ftp://ftp.ode.state.oh.us/geodoc/5-yrForecast/>.

Proposed Policy REVISION

First Change: ALL CAPS

Second Change: UNDERLINED CAPS

(First Reading: March 12, 2012)

(Second Reading: April 2, 2012)

(Adoption Meeting: May 14, 2012)

Anti-Harassment, Intimidation, Bullying, and
Dating Violence Prevention

This Board of Education believes that all employees and students are entitled to work and study in an environment that is free from harassment. Therefore, harassment based on sex, color, race, national origin, religion, age or handicap, or other types of harassment, intimidation, or bullying, as herein defined, is prohibited. Employees and students who engage in such conduct are subject to disciplinary actions

Harassment under this policy includes, but is not limited to, slurs, jokes, intimidation, or persistent abuse of another, whether physically, verbally, or in writing, which is directed at an individual's sex, color, race, national origin, religion, age, or handicap.

I. Sexual harassment

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

A. Submission to the conduct is made either explicitly or implicitly a term or condition of an individual's employment, academic progress, or completion of a school-related activity; or Submission to or rejection of such conduct is used as the basis for employment decisions affecting such individual, or in the case of a student, submission to or rejection of such conduct is used in evaluating the individual's performance within a course of study or other school-related activity; or

B. Such conduct has the purpose or effect of interfering with an employee's work performance or a student's educational performance, or creating an intimidating, hostile, or offensive work or school environment.

C. Examples of sexual harassment include, but are not limited to, continued or repeated offensive sexual flirtations, advances or propositions; continued or repeated verbal remarks about an individual's body; unwanted body contact; sexually degrading words used toward an individual or to describe an individual; and the display in the work place of sexually suggestive objects, pictures, or literature. Sexual harassment does not include personal compliments welcomed by the recipient, or social interactions or relations freely entered into by employees or prospective employees.

II. Racial/ethnic harassment

Racial harassment includes, but is not limited to, racially/ethnically oriented verbal or written

graffiti, "kidding" or demeaning racial/ethnic innuendoes or threats, teasing, jokes, or remarks of a racial/ethnic nature.

District employees have a positive duty to recognize and be alert to incidents of harassment of all kinds, including racial/ethnic harassment, particularly among students, and to intervene appropriately to prevent recurrence of such incidents. All incidences of harassment should be reported at once to the building principal or supervisor or the assistant superintendent, rather than presume the incidents to be unworthy of attention. Any report or complaint by a parent of a student that harassment is occurring shall be regarded as equivalent to a student complaint, and should be handled in the same manner as any other harassment complaint.

III. Other forms of harassment, intimidation, or bullying

Harassment, intimidation, or bullying, as defined in Ohio revised code, means any intentional and multiple written, verbal, graphic, or physical acts, including electronically transmitted acts, such as, by use of internet, cell phone, personal digital assistant, or wireless hand-held device, (i.e., CYBERBULLYING) either overt or covert, by a student or group of students toward other students or school personnel, including volunteers, with the intent to harass, intimidate, injure, threaten, ridicule, or humiliate them. Such conduct, on or immediately adjacent to school grounds, at any school-sponsored activity, on school transportation, or at any official school bus stop, which can reasonably be considered to have the effect of causing mental or physical harm to the other student(s) or school personnel, including placing an individual in reasonable fear of physical harm and/or damaging of personal property, and which is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student(s) or school personnel, is strictly prohibited, and may result in disciplinary action, including suspension and/or expulsion from school.

Beyond addressing complaints, staff are encouraged to be alert to such behavior by students, and help eliminate such through appropriate discussions, counseling, and reinforcement of desirable behavior, as well as prompt interventions in observed incidences of bullying. To the extent funds may be available, the district should conduct training for staff in anti-bullying programs.

IV. Procedures for investigation of complaints under policy Sections I and II

In the event any employee or student believes he/she has been subjected to harassment as described in this policy, the offended party should bring the matter to the attention of the building principal or the offender's supervisor, who should in turn inform the Assistant Superintendent of the allegations. The building administration should keep a log of all such reported incidents, and send a report to the assistant superintendent at the end of each school year. An initial investigation should be conducted by the building principal or appropriate supervisor for the purpose of establishing the facts of the situation and presenting a recommendation for any needed action to the Assistant Superintendent. Upon a review of the facts and allegations, the Assistant Superintendent will conduct such further investigation as he/she may consider warranted, and advise the person bringing the complaint on how to attempt to resolve the matter directly and informally, or to present the complaint in writing with such supporting details as may be necessary for an investigation of the charges to be made. The Assistant Superintendent shall investigate the claims and pass his/her findings on to the Superintendent, who shall complete such further investigation as is deemed necessary, and take such final action as is deemed appropriate. If the Assistant Superintendent is the alleged harasser or a witness to the incident(s), the Superintendent shall conduct the investigation. If the complaint is filed against the Superintendent, an outside party selected by the

President of the Board shall be secured to conduct the investigation. At any stage of the investigation or resolution process, the complainant may appeal the decision of an administrator to that administrator's immediate superior. If the decision is made by the superintendent, the complainant may appeal to the board of education.

Information regarding an investigation of harassment of any kind shall be confidential to the extent possible, and those individuals who are involved in the investigation shall not discuss information regarding the complaint outside the investigation process.

In cases of allegations of harassment by one student against another, the charging student should report the situation to the building principal, who will investigate the allegations and report his/her findings and any recommendations to the appropriate Director of Instruction, who will in turn order such remedies as may be needed to resolve or control the issue.

Any individual who reports harassment in bad faith or participates in any harassment investigation in bad faith will be subject to disciplinary action, up to and including discharge consistent with the applicable collective bargaining agreement and law.

V. Procedures for other forms of harassment, intimidation, or bullying

A. Complaint process:

Informal: Students, parents/guardians, or staff may present an informal, oral complaint or report to a building administrator of behavior they regard to be harassment, intimidation, or bullying. When a staff member observes such behavior, he/she should intervene to stop it, and should also report the incident(s) to the building administrator. Such a report, regardless of its origin, needs to be sufficiently specific about the nature of the behavior, the persons involved, the place(s) and time(s) of the alleged behavior, the target(s) of the behavior, the names of possible witnesses, and such other information as to reasonably allow the person receiving the report to investigate it. The person who receives such a report should record the specifics in writing and send it to the building administrator within one school day. In the event the complaint is against an administrator, the report should be sent to the administrator's immediate supervisor.

Formal: Instead of, or in addition to, an oral complaint, a written report may be submitted, and should contain the same specifics as described in the informal procedure, above. If the written complaint is filed with any person other than the building administrator, it should be forwarded to him/her within one school day. As necessary, staff should assist a complainant in preparing the written complaint. Refusal by a party to file a written complaint should not be taken as evidence the complaint is groundless.

B. Confidentiality

As with any form of harassment, one who reports a violation of section v may request confidentiality, and, to the extent that action may be taken that does not reveal the identity of the student or other source of the complaint, and is consistent with the due process rights of the alleged violator, such request is to be observed. When a complainant requests confidentiality, an investigator should not provide obvious clues to the identity of the complainant, especially to the alleged perpetrator, during the verification process.

C. Investigation and reporting

Complaints under section iii of this policy should be investigated promptly, particularly when they are seen by the complainant and/or staff member to constitute a danger to any of the student(s) involved, including the alleged offenders and, when concluded, a written report shall be prepared by the investigator, including findings of fact, witness statements as appropriate, actions taken to address the complaint, and recommendations for further action that should be taken. The report shall be delivered to the building administrator's immediate supervisor, who shall, at the conclusion of each semester, forward a summary report of all such cases to the superintendent, who shall forward the report to the board of education, and the summary shall be published on the district's web site.

D. Corrective actions

Disciplinary action may not be taken when a charge is unverified.

Upon corroboration of a charge, the building administrator may suspend the offender(s) from school for a period of one to ten days, and may recommend expulsion, observing normal due process rights. The same penalties may be imposed when a person is shown to have retaliated against another for having filed a complaint, or against a person who knowingly files a false complaint. The administrator may also confer with the Director of Pupil Services and such other members of the district's staff as deemed appropriate, or with community police departments or other agencies external to the district as may be useful. In addition to or in lieu of disciplinary procedures, intervention programs may be instituted to resolve and prevent future problems.

VI. Proscribed behaviors as defined in this policy are prohibited while on school property, while in transit to or from school or school activities, or while at school activities. **ADDITIONALLY, ANY SUCH BEHAVIOR CONDUCTED OUTSIDE SCHOOL PROPERTY OR FUNCTIONS, MAY BE SUBJECT TO DISCIPLINARY ACTION WHEN AND IF SUCH BEHAVIOR CAN BE DEEMED TO CONSTITUTE OR RESULT IN A SUBSTANTIAL DISRUPTION OF THE EDUCATIONAL PROCESS.**

VII. Publication

The Superintendent shall issue such Regulations pursuant to this policy as may be needed for execution of its intent. This policy and pursuant regulations shall be posted in all district buildings, placed in student and staff handbooks, incorporated in whole or in part or by reference in the student code of conduct (with reasonable penalties), and be the subject of at least one faculty, administrator, and support staff meeting annually in each building. At minimum, such meeting shall include a discussion of staff duties to report incidents of harassment and explain the procedures for reporting such incidents. Students shall be advised, as a part of the normal procedures for informing them of the contents of their handbooks, to become familiar with the anti-harassment policy and procedures. **PARENTS SHALL BE INFORMED ANNUALLY OF THIS POLICY IN A WRITTEN FORM, OR BY ELECTRONIC MEDIA, SUCH AS REFERRAL TO THE DISTRICT'S ON-LINE POLICY MANUAL.**

In accord with Ohio law, the district shall comply with the provisions of Sub. H. B. 19, which requires that staff receive training in recognition and prevention of dating violence; in addition, the district's health courses, or such other courses as the superintendent may from time to time designate, shall include

instructional components which address such forms of violence. The district shall publish such regulations and curricula as are needed to implement this policy.

VIII. TRAINING

DISTRICT ANTI-BULLYING TRAINING SHALL INCLUDE STAFF TRAINING IN PREVENTION OF CYBERBULLYING, AND STUDENTS SHALL RECEIVE INSTRUCTION IN APPROPRIATE CLASSES REGARDING THE POTENTIAL CONSEQUENCES OF SUCH BEHAVIOR, BOTH TO THEMSELVES AND OTHERS.

Adopted by Board: 9/25/95

Revised: 1/14/08; 12/12/11

Proposed Policy Revision

First Change: ALL CAPS

Second Change: UNDERLINED CAPS

First Reading: 3/12/12

Second Reading: 4/2/2012

Adoption Reading: 5/14/12

Uniform Grading Periods and Practices

Continuous evaluation of student progress is essential in efforts to improve the effectiveness of schools; yet, evaluation should not be so frequent as to interfere with the instructional process itself. It is also essential that periodic progress reports be made to parents in a format that is easily understood and in time to permit corrective action to be taken.

It shall be the policy of this district that the grading period shall be nine weeks in length; the exact number of days in each grading period may vary from year to year in accordance with each calendar year. At the end of four and one-half weeks of each grading period, an interim progress report shall be ~~sent~~ MADE AVAILABLE to parents IN EITHER PAPER OR ELECTRONIC FORM THROUGH THE PARENT WEB PORTAL. ~~of students whose work in any subject, course, or grade level is less than a "C". Said progress reports shall indicate that the student is in need of immediate improvement and shall indicate areas which need improvement. Specific criteria for issuing an interim progress report shall be stated in the Regulations issued pursuant to this policy.~~

EFFECTIVE WITH THE 2012-13 SCHOOL YEAR, grading scales shall be uniform across the district, and shall be as follows:

A=~~93% - 100%~~ ~~89.5 - 100%~~ ~~90 - 100%~~ 90 - 100%

B=~~84% - 92%~~ ~~79.5 - 89.4%~~ 80 - 89%

C=~~71% - 83%~~ ~~69.5 - 79.4%~~ 70 - 79%

D=~~63% - 70%~~ ~~59.5 - 69.4~~ 60 - 69%

~~E= Below 63%~~ F= ~~59.4 - 59%~~ 59% & BELOW

The figures shown above shall be interpreted to mean percent of correct responses on evaluation instruments used to measure achievement. Further written criteria for determination of a specific grade for those evaluation methods not suitable for this scale shall be provided for in Regulations.

A student may enroll in a course on a pass/fail basis only when said course is not a requirement for graduation. No more than one course each semester may be taken under pass/fail.

Except for Advanced Placement courses, course grade computations shall be made based on assignment of the following point scale:

A=4

B=3

C=2

D=1

~~E=0~~ F=0

Final examinations in grades 6 - 12 shall be weighted in such a way as to ensure that such examinations are a significant factor in grade determination; the total number of points to qualify for any given grade shall be established in Regulations. It is recognized that evaluation is not completely a science; hence, the Regulations shall also provide a procedure for making a decision for passing or failing a student whose grades place him/her on the borderline between passing and failing a course.

Adopted by Board: 8/12/85

Transportation Reimbursement for 2011-2012 School Year

Student Name	School	Grade
Shane Gibbons	Summit Academy	6
Anthony Santagata	St. Paschal Baylon	3
Julia Santagata	St. Paschal Baylon	1

WILLOUGHBY-EASTLAKE CITY SCHOOLS
Personnel Agenda
May 14, 2012

APPROVAL OF ADMINISTRATIVE RETIREMENT

Jody Wolf, Transportation Manager, retirement effective August 1, 2012.

APPROVAL OF ADMINISTRATOR CONTRACT RENEWALS

The following certified administrators are recommended for contract renewal for the periods indicated below:

Three (3) Years 2012-2015

Rebecca Rowell-Malinas Literacy Coordinator

APPROVAL OF CERTIFIED RESIGNATION

Meredith Foster, School Speech-Language Pathologist, Pupil Services, relocating effective with the 2012-2013 school year.

APPROVAL OF TEACHER LEAVE OF ABSENCE

Traci Trem, Third Grade, Edison Elementary School, unpaid maternity leave beginning April 16, 2012 through June 8, 2012. (Unpaid FMLA leave beginning April 16, 2012 through May 21, 2012.) Expected date of return August 27, 2012.

Colette Vaigl, Speech-Language Pathologist, Pupil Services, unpaid maternity leave beginning May 4, 2012 through June 8, 2012. (Unpaid FMLA leave beginning May 4, 2012 through June 4, 2012.) Expected date of return August 27, 2012.

APPROVAL OF TENURE

The necessary requirements for tenure have been completed and recommendation for approval of tenure is being submitted for the following:

Matthew Kozlevcar
Fiona Young

APPROVAL OF HOME INSTRUCTION TUTOR FOR 2011-2012

Hourly Rate: \$22.21

Teresa Gray

Effective: April 26, 2012

Personnel Agenda

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May 14, 2012

APPROVAL OF SUMMER 2012 STAFF**S.T.R.E.T.C.H.**

July 9, 2012 – August 17, 2012 – Full Day Program

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Anthony Marinelli	Principal	\$5,250.00
Danielle Leppla	Teacher	\$22.21/Hour
Victoria Zalik	Teacher	\$22.21/Hour
Jillian Goodman	Teacher	\$22.21/Hour
Alison Pietrzak	Teacher	\$22.21/Hour
Tracy Stapleton	Teacher	\$22.21/Hour
Christine Kollm-Tomb	Teacher	\$22.21/Hour
Gina Serluco	Teacher	\$22.21/Hour
Michael Samber	Teacher	\$22.21/Hour
Nicholas Leskiewicz	Teacher	\$22.21/Hour
Susan Percic	Teacher	\$22.21/Hour

Jump Start To School

July 9, 2012 – August 17, 2012 – Morning Program

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Rachel Aho	Principal	\$1,500.00
Lori Langan	Secretary	\$17.20/Hour

Secondary Summer Program

June 18, 2012 – July 25, 2012 (27 Days/4 Hours Per Day)

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Annie Vokic	OGT Tutor (Reading & Writing)	\$22.21/Hour
Erin Dodson	Social Studies	\$22.21/Hour
George Burke	English	\$22.21/Hour
Paula Clark	Math	\$22.21/Hour
Amy Cvelbar	Intervention Specialist – Split	\$22.21/Hour
Victoria Morley	Intervention Specialist – Split	\$22.21/Hour
Danielle Patton	Math	\$22.21/Hour
Nicholas Leskiewicz	Math	\$22.21/Hour

APPROVAL OF CERTIFIED SUBSTITUTES FOR 2011-2012

Jennifer D'Ercole	Substitute School Nurse	Effective April 20, 2012
Kristine Kocin	Substitute School Nurse	Effective April 26, 2012
Maureen Shiffler	Substitute School Nurse	Effective May 1, 2012

APPROVAL OF NON TEACHER APPOINTMENTS

Jerri Chaney, from Part-time Clerical Assistant, Class II-A, 9 months, South High School to Part-time Special Education Secretary, Class II-B, 9 months, South High School, effective August 27, 2012.

Colleen Graff, from Clerical Assistant, Class II-A, 9 months, McKinley Elementary School to Guidance Secretary, Class II-B, 10 months, Willoughby Middle School, effective August 13, 2012.

Linda Mason, from General Office/Athletic Secretary, Class II-B, 10 months, South High School to Part-time Athletic Office Secretary, Class II-B, 9.5 months, South High, effective August 20, 2012.

Janet Ranallo, from Part-time Clerical Assistant, Class II-A, 9 months, R.S.V.P. Department/Technical Center to Part-time Athletic Office Secretary, Class II-B, 9.5 months, North High School, effective August 20, 2012.

Cheryl Zaugg, from Part-time Clerical Assistant, Class II-A, 9 months, Edison Elementary School to Part-time Special Education Secretary, Class II-B, 9 months, Royalview Elementary School, effective August 27, 2012.

APPROVAL OF NON TEACHER RESIGNATIONS

Milene Horst, Bus Aide, Transportation Department, resignation effective July 1, 2012.

Amy Stillisano, Cafeteria Manager, Class V, Willoughby Middle School, resignation effective June 1, 2012.

APPROVAL OF NON TEACHER RETIREMENTS

Dale Brandt, Plant Supervisor, Eastlake Middle School, retirement effective July 1, 2012.

Domenic Fragomeni, Night Plant Supervisor, Willowick Middle School, retirement effective July 1, 2012.

Charles Gasser, Custodian, Class II, Royalview Elementary School, retirement effective July 1, 2012.

Rebecca Malkamaki, Bus Aide, Transportation Department, retirement effective July 1, 2012.

JoAnn Rawley, Bus Driver, Transportation Department, retirement effective July 1, 2012.

Martin Savel, Plant Supervisor, Longfellow Elementary School, retirement effective July 1, 2012.

Joseph Victor, Bus Driver, Transportation Department, retirement effective July 1, 2012.

Personnel Agenda

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May 14, 2012

APPROVAL OF LONGFELLOW SUMMER LATCHKEY STAFF 2012

June 11, 2012 – August 17, 2012 from 6:45 a.m. - 6:00 p.m. (Latchkey will be closed July 4, 2012)
 Hourly Rate: \$8.58/hr.

Longfellow Elementary School: Tim Backovsky
 Judith Franke
 Nancy Gansey
 Sharon Kobus
 Camille Mohr
 Christina Stapleton

APPROVAL OF CLASSIFIED SUBSTITUTES

Latchkey (Jefferson only): Marlene Toman

APPROVAL OF SUPPLEMENTAL CONTRACTS FOR 2011-2012Pupil Services

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Hoberney, Roseanne	Wilson Reading Tutor Extended school year 2012	\$22.21/hr.
Taurasi, Sara	Speech-Language Pathologist Tutor Extended school year 2012	\$57.00/hr.

North High School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Augusta, Renee	Yearbook Business Manager	\$1,389.00
Augusta, Renee	Yearbook Advisor	\$5,549.00
Bouplon, Susan	Tech Coordinator, prorated	\$ 962.50
Bouplon, Susan	Librarian, extended year	\$2,076.75
Grove, Robert	Head Track Coach, Boys	\$4,869.00
Kennelly, William	Assistant Tennis Coach, prorated	\$ 205.56
Schendel, Jennifer	Volunteers Club Advisor, prorated	\$ 874.00

South High School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Burke, George	9 th Grade Head Baseball Coach, Boys	\$3,397.00
Camloh, Sheri	Assistant Track Coach, Girls	\$3,397.00
Milazzotto, Steven	Assistant Track Coach, Girls	\$3,744.00
Mormino, James	Head Track Coach, Girls	\$4,869.00
Norris, Stephen	Head Varsity Baseball Coach, Boys	\$4,869.00
Seifert, Michael	Assistant Track Coach, Boys	\$3,744.00

Willoughby Middle School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Niederkorn, Timothy	Band Director	\$1,748.00
Niederkorn, Timothy	Music Department Chair, prorated	\$ 645.50

Personnel Agenda

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May 14, 2012

APPROVAL OF SUPPLEMENTAL CONTRACTS FOR 2011-2012 – Continued

Willowick Middle School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Ross, Heather	Drama Advisor, per production, max. 2	\$ 793.00
Sura, Paul	7 th Grade Head Basketball Coach, Girls	\$3,171.00
Tayek, Jon	Choir Director	\$1,748.00

Grant Elementary School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Dugger, Teresa	5 th Grade Level Chair	\$ 555.00
Nicoletti, Kimberly	2 nd Grade Level Chair	\$ 555.00
Sulik, Ken	A.M. Bus Duty	\$1,457.00
Sulik, Ken	P.M. Bus Duty	\$1,457.00
Sulik, Ken	Safety Patrol Advisor	\$1,457.00

Royalview Elementary School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Bezeredi, Briana	Vocal Music, per performance, max. 3	\$ 264.00
Stacombe, Deborah	Vocal Music, per performance, max. 3	\$ 291.00

APPROVAL OF PERSONAL SERVICE CONTRACTS FOR 2011-2012

North High School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
McDonald, Matthew	Assistant Track Coach, Boys	\$3,397.00
Siringer, Michael	Assistant Track Coach, Boys	\$3,397.00
Smith, Chris	Assistant Track Coach, Boys	\$3,744.00
Smith, Tara	Assistant Track Coach, Girls	\$3,744.00

South High School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Leben, Chris	Head J.V. Baseball Coach, Boys, prorated	\$3,210.30

Eastlake Middle School

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Marich, Joseph	From: Assistant Wrestling Coach	\$2,152.00
Marich, Joseph	To: Assistant Wrestling Coach, prorated	\$ 860.80

APPROVAL OF CLASSIFIED SUBSTITUTE RESIGNATIONS

Melissa Furman-Shy, personal reasons, effective May 8, 2012.

Laura Green, personal reasons, effective April 5, 2012.

Kimberly Groskopf, personal reasons, effective May 9, 2012.

APPROVAL OF CERTIFIED AND CLASSIFIED SUBSTITUTES FOR 2012-2013 –

See attached lists.

Proposed Policy Revision

First Change: ALL CAPS

(First Reading: 4/2/12)

(Second Reading: 5/14/12)

Weighted Grades

Advanced placement courses shall carry a grade-point system different from that used in other courses. For advanced placement courses, this system shall be used:

A = 5 points

B = 4 points

C = 3 points

D = 2 points

F = 0 points

The rationale for this difference is that students taking exceptionally difficult courses should not be penalized in applying for college admission and scholarships by receiving lower grades for extremely demanding courses.

~~The courses named below~~, CERTAIN OTHER COURSES, for which specific courses of study have been developed, INCLUDING HONORS COURSES, shall use the following weighted grade system:

A = 4.5 points

B = 3.5 points

C = 2.5 points

D = 1.0 points

F = 0.0 points

~~The courses to which this system apply are:~~

~~Concept Biology Concept Chemistry Honors~~~~Geometry~~~~Honors Algebra II and Trigonometry Honors Pre-Calculus~~~~Honors English 10~~~~Honors English 11~~

THE SPECIFIC COURSES TO WHICH SUCH WEIGHTS APPLY ARE PUBLISHED IN REGULATIONS PURSUANT TO THIS POLICY.

Adopted by Board: 1/25/93

Proposed Policy Revision

First Change: ALL CAPS

(First Reading: 5/14/12)

Acceptable Use of Education Technology Equipment

The student and teacher use of computers in school for educational purposes is to be encouraged. The district retains ownership of all school hardware and software purchased or donated to the schools, and reserves the right to inspect, copy, and/or delete all files and records created or stored in school owned computers, except as may be limited by copyright laws.

Students are to abide by the following guidelines:

1. Files stored on school computers are restricted to school related assignments only; personal files may not be stored. Students are permitted to bring their own ~~diskettes~~ PERSONAL STORAGE DEVICES for data storage of their work.
2. Students shall not copy without authorization, damage, or alter any school hardware or software, or the settings within operating systems, nor delete any file or knowingly introduce a computer virus to any school program.
3. A student may use only his/her own password, as prescribed by the teacher, when using school computers. A student may not alter another person's password, files, directories, or programs. A student may not access or attempt to access school or district networks OR WI-FI, EXCEPT AS INSTRUCTED OR ADVISED BY TEACHING STAFF, or student, financial, accounting, or personnel files.
4. Non-school software ~~or diskettes~~ FROM ANY SOURCE, including virus checks, may not be used on school equipment without prior approval by a teacher or network administrator.
5. Telecommunications equipment, including modems, is restricted to school related projects/activities, and its use must be supervised by a teacher, aide, adult volunteer, or other person authorized by and working for the school. Internet users or students in position to use the internet or World Wide Web with school equipment must complete an Internet Use Consent Form, signed by the parent/guardian, and such form must be approved prior to internet use by a student. Internet access passwords will be issued only to those students whose parents agree to their use of the internet. This shall also apply to any student in night school who is not independent of parental supervision.
6. No student is permitted without authorization and supervision by school personnel to establish or attempt to establish computer contact with internal or external computer nets, including free or commercial on-line services, or any unauthorized databases, using either district or personal equipment, EXCEPT AS DIRECTED BY STAFF.
7. Students are expected to follow any guidelines on computer use given them by their teacher. Included in these at minimum will be requirements that students not use the schools' internet or World Wide Web connections for:
 - a. commercial advertising;
 - b. plagiarism, i.e., use of copyrighted materials in reports without citation;
 - c. accessing or sending files containing pornographic/obscene materials; or other materials, of whatever form, that are inappropriate for or harmful to, minors, as defined in law;
 - d. sending or receiving messages which are a violation of the Student Code of Conduct,

- including profanity, obscenity, or other language which may be offensive to another user;
- e. creating and/or placing a virus on the network;
- f. revealing personal information, e.g., name, telephone number, password, or address, of another person, or obtaining such information about another for the later purpose of harassing or intimidating that person, or without that person's express consent;
- g. deliberate violations of state or federal law; or of the district antiharassment, INTIMIDATION, BULLYING, or non-discrimination policies;
- h. using any internet service in violation of the rules of such service;
- i. engaging in software piracy, i.e., copying programs without authorization/payment of license fees; downloads of freeware or shareware are permitted only with teacher advance approval.

Violations of these guidelines shall result in loss of privileges to use district computer equipment. Students will be assessed charges for deliberate damage to hardware or software. In the event of negative impact as a result of hacking, a student may be suspended or expelled, or subject to penalties of law. Failure to comply with this policy on acceptable use can result not only in student discipline, but could subject the student to civil and criminal penalties.

All prohibitions set forth in this policy and pursuant regulations apply to the use of personally owned computers OR COMPUTER-LIKE DEVICES while on district premises. Students may not use their own computers to access the internet through school connections without supervision by district staff; nor may they access sites without the use of the district's filtration software.

The district shall obtain and use such filtering products or services as may need to be put in place to be in accord with federal law. In the event a student or employee inadvertently accesses an inappropriate site, it should be reported immediately to the building administrator, who will report the incident to the district webmaster. Students may not access or use email, chat rooms, or other forms of direct electronic communication absent supervision by district staff.

Staff member requirements:

No adult staff member, volunteer, or member of the public may use district equipment or access routes for purposes prohibited to students; nor may staff use district equipment for the conduct of private business activities; staff use of district equipment and the internet for email and other internet purposes may be monitored, and violations of prohibitions set forth in this policy may result in disciplinary action, in accordance with procedures set forth in applicable collective bargaining agreements and/or law. The superintendent shall designate a district

webmaster and each building principal shall designate such for the school; such webmasters shall have the right to monitor and to recommend to the principal that the content of web pages be modified or deleted. Staff members shall not place personal or commercial advertising on district or school web pages; warning notices shall be posted prior to any link to sites which are outside the district's own pages, indicating that the visitor is leaving the district's site, and that the district is not responsible for the content of such external sites. Staff members may place student pictures, works, and/or other directory information on district/building pages except when parents/guardians have filed an objection to such use through provisions of applicable privacy laws.

USE OF E-READERS:

ELECTRONIC READERS, MOST COMMONLY CALLED "E-READERS", ARE EASILY PORTABLE DIGITAL DEVICES THAT CAN STORE BOOKS, PERIODICALS, MAGAZINES, AND OTHER ELECTRONIC MEDIA. TYPICAL DEVICES INCLUDE KINDLE, NOOK, I-PAD, KOBO, AND SONY. THESE AND OTHER READERS OR TABLET-LIKE ELECTRONIC DEVICES ARE BECOMING MORE PREVALENT IN SCHOOLS. TO MAINTAIN TECHNOLOGICAL RELEVANCE IN EDUCATION, THE DISTRICT INTENDS TO PROVIDE FOR APPROPRIATE USE OF SUCH DEVICES, WHILE STILL PREVENTING MISUSE TO THE DETRIMENT OF THE EDUCATIONAL ENVIRONMENT. BECAUSE SUCH DEVICES, AS PERSONAL PROPERTY, ARE MORE DIFFICULT TO MONITOR THAN DISTRICT EQUIPMENT, THIS POLICY OUTLINES ACCEPTABLE USES OF SUCH EQUIPMENT, AND DESCRIBES POTENTIAL PENALTIES FOR ABUSE.

A STUDENT WHO VIOLATES ANY PORTION OF THE ACCEPTABLE USE POLICY ON E-READERS MAY IMMEDIATELY LOSE PRIVILEGE TO USE HIS/HER E-READER AT SCHOOL FOR A LENGTH OF TIME COMMENSURATE WITH THE NATURE OF THE VIOLATION. SUCH E-READERS MUST:

1. BE USED ONLY FOR THE READING OF SCHOOL APPROPRIATE MATERIALS (BOOKS, ETC.) AND NOT FOR OTHER PURPOSES SUCH AS COMMUNICATION, ENTERTAINMENT, MUSIC, GAMING, ETC.
2. HAVE CAMERA/VIDEO, CELLULAR, AND/OR NETWORK CAPABILITIES DISABLED (TURNED OFF) WHILE THE DEVICE IS AT SCHOOL.
3. BE USED AT APPROPRIATE TIMES IN ACCORDANCE WITH TEACHER INSTRUCTION; THEY MUST NOT BE A COURSE OF CLASSROOM DISRUPTION, OR A DISTRACTION FOR ANY STUDENT.
4. BE THE RESPONSIBILITY OF THE STUDENT TO KNOW HOW TO PROPERLY AND EFFECTIVELY USE THE DE VICE, AS WELL AS TO MAINTAIN IT.
5. NOT BE SHARED WITH OR LOANED TO CLASSMATES IN SCHOOL.
6. NOT BE BROUGHT TO SCHOOL WITHOUT PARENT PERMISSION.
7. NOT BE USED DURING TESTING, UNLESS SO DIRECTED BY TEACHER.
8. BE SUBJECT TO THE SCHOOL'S RIGHT OF CONTENT REVIEW AT ANY TIME, WITHOUT EXPECTATION OF PRIVACY.
9. BE SOLELY THE STUDENT'S RESPONSIBILITY, IN ANY CIRCUMSTANCE, FOR LOSS, DESTRUCTION, DAMAGE, THEFT, OR CHARGES MADE ON MONTHLY STATEMENTS, FOR THE DEVICE OR ANY CONTENTS THEREIN.

VIOLATIONS OF THESE RESTRICTIONS MAY RESULT IN CONFISCATION OF THE DEVICE FOR A PERIOD OF TIME, AS PROVIDED FOR CELL PHONES, AND FOR SUSPENSION, AND/OR

TERMINATION OF THE PRIVILEGE TO BRING A PERSONAL E-READER TO SCHOOL. VIOLATIONS MAY ALSO RESULT IN APPROPRIATE SCHOOL DISCIPLINARY ACTION, UP TO AND INCLUDING SUSPENSION AND/OR EXPULSION, AND/OR LEGAL ACTION.

E-READERS OWNED BY THE DISTRICT AND LOANED TO STUDENTS FOR EDUCATIONAL PURPOSES ARE SUBJECT TO THE SAME RESTRICTIONS AS OTHER DISTRICT ELECTRONIC DEVICES.

The superintendent shall publish such forms, guidelines, and regulations as may be needed from time to time to carry out this policy.

Adopted by Board: 8-20-01 Revised: 7/19/04

Proposed Policy Replacement

(First Reading: 5/14/12)

Warehouse Services Supervisor

Reports To: Buildings & Grounds Manager, Business Manager or Superintendent

Contract Type: Administrative

Service Year: 260/261 Days

Position Goal: To create, manage, and supervise an effective, efficient warehousing, inventory control, accounting, and ordering and delivery program for district purchased equipment, materials and supplies.

Typical Tasks: 1. Organizes materials/supplies for purposes of efficient inventory, retrieval, and disbursement to all buildings.

2. Directs, monitors, and assists as may be needed in courier's district-wide deliveries of mail, packages, supplies and other materials.

3. Monitors and periodically reports complaints from district personnel about quality of materials.

4. Places orders for materials/supplies from contracted companies, in accord with the terms of such contracts.

5. Ensures that materials/supplies are timely received, and distributes such based on the concept of "just-in-time" delivery to the end user.

6. Prepares such reports on inventory status, including total amounts of materials/supplies on hand, amounts of supplies sent to each end user, problems in purchasing and delivery practices, deficiencies in quality of vendors' materials and service, and cost overruns, in such frequency and formats as may be specified, and prepares periodic estimates of future needs and corresponding cost estimates.

7. Recommends changes in the warehousing procedures/practices.

8. Prescribes a logical organized, well-maintained, and secure physical environment for quick identification, location, and retrieval of all properties placed in his/her charge.

9. Executes such other functions as may be designated by his supervisor.

Benefits: Same as OAPSE Local 163

Proposed Policy Replacement
Truck Driver /Courier (Class IV B)

(First Reading: 5/14/12)

Responsibility: Reports to Warehouse Supervisor

Goal: Distribute equipment, mail, packages, and other materials/supplies among all the district buildings on an expeditious daily schedule.

Typical Duties:

1. Picks up and delivers payroll, mail, printing service items, and other documents.
2. Picks up and delivers designated equipment and maintenance supplies as needed and delivers same to designated buildings.
3. Provides messenger services and conducts errands for Central Office administration.
4. Maximizes efficiency by incorporating all delivery functions into a single daily run.
5. As may be needed, assists Warehouse Supervisor in maintenance of warehouse area grounds/facilities/inventory.
6. Perform such other tasks as directed by the Warehouse Supervisor.
7. NOTE: Said employee may be transferred after the school year to different functions e.g., grounds work, until the following school year commences.

Qualifications: (Criminal background check required.)

1. Knowledge, skills, abilities

Physical ability to consistently lift up to 80 pounds. Valid Ohio Driver's License; ability to drive a step-van or truck; good driving safety record..

2. Personal Traits

Be neat and well-groomed; willing to work cooperatively with others by taking direction and offering suggestions on work processes. Concern for well-being of fellow employees, students, and public, and the public image of the district. Ability and willingness to learn, apply new knowledge to solve problems, and adapt to changing circumstances. Diligent, dependable, punctual, friendly; willingness to respond to emergency calls to work.

3. Education/training/experience

High school diploma required. Stockroom and/or delivery experience preferred.

Term of Contract: 12 Months (260/261 days)

Evaluation/Vacation/Holidays/Other Benefits: Per union contract terms.

Bargaining Unit: OAPSE Local 163

Previous Policy Adopted by Board: 6/12/89

WILLOUGHBY-EASTLAKE CITY SCHOOL DISTRICT

LAKE COUNTY

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
FOR THE FISCAL YEARS ENDED JUNE 30, 2009, 2010 AND 2011 ACTUAL
FORECASTED FISCAL YEARS ENDING JUNE 30, 2012 THROUGH 2016

	History			Forecast				
	Fiscal Year 2008-09	Fiscal Year 2009-10	Fiscal Year 2010-11	Fiscal Year 2011-12	Fiscal Year 2012-13	Fiscal Year 2013-14	Fiscal Year 2014-15	Fiscal Year 2015-16
Revenues								
1.010 General Property Tax (Real Estate)	45,981,899	47,912,280	50,235,161	50,235,161	52,011,568	49,995,475	43,215,475	40,227,975
1.020 Tangible Personal Property Tax	6,428,139	5,702,114	4,928,514	4,928,514	4,928,514	4,928,514	4,928,514	4,928,514
1.030 Income Tax								
1.035 Unrestricted Grants-in-Aid (All 3100's except 3130)	13,279,264	12,430,573	12,065,067	12,242,952	12,242,952	12,242,952	12,242,952	12,242,952
1.040 Restricted Grants-in-Aid (All 3200's)	457,855	230,250	71,198	70,000	70,000	70,000	70,000	70,000
1.045 Restricted Grants-in-Aid - Sch Foundation Stabilization Funds		831,926	1,489,069	156,348				
1.050 Property Tax Allocation (3130)	13,253,889	14,592,435	15,028,439	11,911,147	10,271,155	8,631,155	7,417,079	7,417,079
1.060 All Other Revenues except 1931,1933,1940,1950,510	2,435,126	2,133,488	2,425,545	2,410,100	2,425,545	2,410,100	2,425,545	2,410,100
1.070 Total Revenues	81,836,172	83,833,064	86,242,992	81,954,221	81,949,734	78,278,196	70,299,565	67,296,620
Other Financing Sources								
2.010 Proceeds from Sale of Notes (1940)								
2.020 State Emergency Loans and Advancements								
2.040 Operating Transfers-In (5100)								
2.050 Advances-In (5200)								
2.060 All Other Financing Sources (including 1931 and 1933)	589,622	644,573	139,634	135,000	135,000	135,000	135,000	135,000
2.070 Total Other Financing Sources	589,622	644,573	139,634	135,000	135,000	135,000	135,000	135,000
2.080 Total Revenues and Other Financing Sources	82,425,794	84,477,638	86,382,626	82,089,221	82,084,734	78,413,196	70,434,565	67,431,620
Expenditures								
3.010 Personal Services	50,646,124	50,819,530	51,427,376	53,640,103	47,011,838	48,029,010	49,013,526	50,065,732
3.020 Employees' Retirement/Insurance Benefits	12,965,493	18,715,532	18,246,426	16,970,285	17,712,773	19,464,499	21,451,198	23,723,904
3.030 Purchased Services	10,094,301	10,610,171	12,154,636	12,252,000	14,507,798	14,798,000	15,094,000	15,396,000
3.040 Supplies and Materials	1,676,405	1,456,928	1,570,113	1,602,000	825,100	842,000	859,000	876,000
3.050 Capital Outlay	150,760	240,266	155,220	20,000				
3.060 Intergovernmental (7600 and 7700 functions)								
4.300 Other Objects	1,096,160	1,202,902	1,122,861	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
4.500 Total Expenditures	76,629,243	83,045,328	84,676,633	85,484,388	81,057,509	84,133,509	87,417,724	91,061,636
Other Financing Uses								
5.010 Operating Transfers-Out	3,180,102	4,018,500	2,614,700	2,500,000	2,100,000	2,100,000	2,100,000	2,100,000
5.020 Advances-Out								
5.030 All Other Financing Uses								
5.040 Total Other Financing Uses	3,180,102	4,018,500	2,614,700	2,500,000	2,100,000	2,100,000	2,100,000	2,100,000
5.050 Total Expenditures and Other Financing Uses	79,809,345	87,063,828	87,291,334	87,984,388	83,157,509	86,233,509	89,517,724	93,161,636
Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses								
6.010	2,616,449	(2,586,191)	(908,707)	(5,895,167)	(1,072,775)	(7,820,313)	(19,083,159)	(25,730,016)
Cash Balance July 1 - Excluding Proposed Renewal or Replacement and New Levies								
7.010	14,300,841	16,917,290	14,331,099	13,422,392	7,527,225	6,454,451	(1,365,862)	(20,449,021)
7.020 Cash Balance June 30	16,917,290	14,331,099	13,422,392	7,527,225	6,454,451	(1,365,862)	(20,449,021)	(46,179,037)
8.010 Estimated Encumbrances June 30	885,789	597,818	750,203	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
9.050 Debt Service								
9.060 Property Tax Advances								
9.070 Bus Purchases								
9.080 Subtotal	0	0	0	0	0	0	0	0
10.010 Fund Balance June 30 for Certification of Appropriations	16,031,501	13,733,281	12,672,189	6,527,225	5,454,451	(2,365,862)	(21,449,021)	(47,179,037)
Revenue from Replacement/Renewal Levies								
11.010 Income Tax - Renewal								
11.020 Property Tax - Renewal or Replacement					2,372,593	8,537,686	15,317,686	18,305,186
11.300 Cumulative Balance of Replacement/Renewal Levies					2,372,593	10,910,279	26,227,965	44,533,151
Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations								
12.010	16,031,501	13,733,281	12,672,189	6,527,225	7,827,044	8,544,417	4,778,944	(2,645,886)
Revenue from New Levies								
13.010 Income Tax - New								
13.020 Property Tax - New				0				
13.030 Cumulative Balance of New Levies				0	0	0	0	0
14.010 Revenue from Future State Advancements								
15.010 Unreserved Fund Balance June 30	\$16,031,501	\$13,733,281	\$12,672,189	\$6,527,225	\$7,827,044	\$8,544,417	\$4,778,944	(\$2,645,886)
ADM Forecasts								
20.010 Kindergarten - October Count	539	559	635	597	574	581	563	563
20.015 Grades 1-12 - October Count	8,348	8,068	7,960	7,961	7,726	7,766	7,722	7,653
State Fiscal Stabilization Funds								
21.010 Personnel Services SFSF		831,926	1,489,069					
21.060 Total Expenditures - SFSF		831,926	1,489,069					

See accompanying summary of significant forecast assumptions and accounting policies

Includes: general fund, emergency levy fund, DPIA fund, textbook fund and any portion of debt service fund related to general fund debt

RENEWAL OF CERTIFIED SUBSTITUTES FOR THE 2012-2013 SCHOOL YEAR

Personnel Agenda May 14, 2012

Teachers:

Abellan	Orlinda	Deitrick	Lucy	Jerdonek	Ruth
Acken	Robyn	Ditlevson	Christa	Jones	Gina
Adams	Beverly	Dolence	Marilyn	Kaleal	Maria
Adoryan	Kate	Domizi	Sheila	Karchefsky	Meghan
Amata	Christine	Donovan	Christopher	Kary	Ken
Anderson	Christopher	Eckert	Marilyn	Kasper	Sally
Ash-Sanford	Sue	Elshaw	Danielle	Kautzman	Nancy
Augusta	Sara	Fedele	Maria	Kvasnicka	Terese
Austin	Kimberly	Fekete	Michael	Kirincic	Velma
Bak	Wendy	Fink	Michael	Knuchel	Joshua
Barber	Thomas	Formica	Linda	Knuff	Michelle
Bell	Robert	Gallucci	Susan	Komocki	Lydia
Bencina	Gail	Gamier	Peter	Kovac	William
Benko	Pamela	Garcia De La Garza	Elia	Kovach	Jean
Besselman	Kristen	Gasser	Charles	Krupman	Sanford
Bixel	Ashley	Germane	Kenneth	Kucharski	Sarah
Black	James	Gibson	Angela	Lane	Susanne
Blott	Stephanie	Gibson	Laura	Lanese	Linda
Braccia	Jeanne	Gibson	Ralph	Lapuh	Theresa
Briganti	Janine	Gill	Kathleen	Leben	Catherine
Brockway	Brandy	Gilles	Amanda	Leisure	Rachel
Brodowski	Francine	Gjinaj	Fatbardha	Lemponen	Michael
Brown	Mary	Goetz	Charles	Lennon	Joseph
Brown	Suzanne	Gorham	Joan	Leppla	Danielle
Bruening	Lisa	Gray	Marvin	Lewis	Joy
Bruno	Caroline	Grendel	Kathleen	Lisi	Michael
Burns	Lori	Hallock	Melinda	Loparo	Stacey
Caione	Laura	Harris	Cullen	Lowry	Kendra
Campbell	Leah	Hathaway	Donald	Lundblad	Theodore
Caporossi	Katherine	Hayes	Martina	Mafrici	Gina
Casey	Claire	Healan	Sarah	Maglosky	Jaelyn
Casey	Mary	Hillard	Kathryn	Mahaffey	Todd
Chesnes	Donald	Hinkle	Joyce	Marinelli	Francis
Chinchar	Phillip	Hipp	Katie	Marschall	Marie
Chiocchio	Connie	Hixenbaugh	Rosemarie	Martin	Rita
Cipriano	Angela	Hoffecker	Carol	Mazzolini	Patricia
Ciszewski	Laura	Hoffman	Sarah	McCabe	F. Patrick
Cline	Brittany	Holmes	Michelle	McCullough	Sean
Coad	David	Holzmeimer	Robert	McFeely	Ryan
Colacarro	Josephine	Homa	Pamela	McMullen	Roy
Colvin	Chelsie	Hope	Meghan	Meglich	Elizabeth
Continenza	James	Horn	Mary Ann	Melchior	Steven
Cook	McKenzie	Huebner	Nicholas	Mertel	Melissa
Craig	David	Iafigliola	Teresa	Metcalf	Amanda
Cross	Elizabeth	Iles	Michelle	Meyer	Richard
Culek	Christopher	Imes	Charles	Milavec	Patricia
Cvanciger	Brenda	Janecek	Amanda	Miller	Mary
Deighton	Cynthia	Jarvill-Taylor	Karalee	Mills	Amanda

RENEWAL OF CERTIFIED SUBSTITUTES FOR THE 2012-2013 SCHOOL YEAR CONTINUED

Personnel Agenda May 14, 2012

Teachers Continued:

Mitchell	Karen	Schmidt	Kathleen
Moll	Elizabeth	Schrager	Harvey
Monihan	Alice	Schuller	Gregory
Moore	Kellie	Seacrist	Michael
Morris	Hannah	Selar	Angela
Morrison	Halle	Shannon	Susan
Morrison	Michelle	Sheahan	Judith
Mrozek	James	Shick	Sandra
Murch	Frederick	Shimrock	Jennifer
Muzila	Sarah	Short	Victoria
Nedlik	Ellen	Siskind	Claudia
Nemec	Christine	Slapnicker	Michelle
Newman	Merrilou	Slattery	Laura
Niederkorn	Sherry	Smaretsky	James
Noble	Debbie	Smialek	Kelly
Novak	Kenneth	Smrdel	Jamie
Omlor	Sara	Stafinski	Carol
Overberger	Jennifer	Stapleton	Tracy
Paul	Meghan	Staton	Sandra
Piccus	Brett	Strumbel	Barbara
Pilar	Meghan	Taraba	Joseph
Polasko	Stacy	Trem	Heather
Pollock	Robert	Trem	Rocque
Porter	Marie	Urbanek	Jileen
Radovanic	Randi	VanHimbergen	Diane
Ramnath	Neeru	Varano	Carla
Rapitis	Anthony	Villani	Nicole
Ray	Shari	Wagner	Sherry
Rayl	Sam	Walter	Danielle
Richards	Lisa	Wank	David
Richards	Monika	Whalen	Kathleen
Ridenour	Bobbi	Wheaton	Brian
Ristau	Joyce	Yohe	Charlene
Rizer	Cheryl	Zappia	Maureen
Robinson	John	Zappola	Mark
Robinson	Kathleen	Zukerman	Donald
Rodgers	Nancy	Zukowski	Carol
Rodgers	Joy		
Rosciszewski	Donna		
Roseum	Caitlin		
Rosenberg	Karen		
Rosenthal	Sarah		
Russo	Dominic		
Rutherford	Marjorie		
Sanderson	Delmar		
Sankal	Jill		
Sankal	John		
Scafidi	Renee		

Speech-Language Pathologists:

Aubin	Cynthia
Hundt	Janice

Nurses:

Casebeer	Cheryl
D'Ercole	Jennifer
Kristine	Kochin
Noga	Margaret
Shiffler	Maureen
Smith	Gabrielle
Wilson	Sandra

Psychologists:

Moyer	R. Diane
Shimskey	Carolyn

Willoughby-Eastlake City Schools
Classified Substitutes 2012-2013

Michelle Ackerman
Kenneth Adams
Christine Amos
Aaron Baer
Linda Ball
Tamra Bell
Denise Berger
Susan Bloom
Susan Bogo
Sandy Boring
Kelsey Bowens
Kelli Brass
Carol Brock
Mary Brown
Gail Brugh
Darinka Butler
Stacie Campbell
Kelley Carter
Debra Carver
Janet Collins
Anthony Costello
Carolyn Daro
Michelle Davis
Susan Dibbs
Joseph DiLillo
Nathalie Ducsay
Marilyn Elmore
Daniel Ertter
Susan Farina
Linda Finomore
Carolyn Flacke
Judith Franke
William Franke
Patricia Frate
Denise Fross
Tiffany Funk
Rosemarie Gavin
Sherry Georgia
Nicole Giangiacomo
Diana Glasier
Evon Glass
Nichole Grim
Beth Hodge
Patricia Hollis
David Holt
Elda Iammarino
Michele Iveljic
Holly Jacovetty
Ruth Jerdonek
Deb Johnson
Cheryl Kalembe
Dorothy Kapel
Dawn Korb
Joseph Korb
Cheryl Kristoff
Terese Kvasnicka
Kimberly Langley
Tracy LaRiccica

Barb Lorek
Steven Lorik
Nancy Lukanc
Lori MacMullan
Margaret Mangosh
Nicole Mannarino
Susan Marn
Paulette Martin
Kathy Mascella
Ursula Mauer
Robert Mauzy
Connie McCarthy
Cheryl McMasters
Margaret Mekruit
Dorothy Mihok
Lori Miller
Linda Mogar
Camille Mohr
Maria Moses
Sherry Niederkorn
Kim Nobles
Daniel Noggy
Wanda O’Ryan
Dianne Pennington
Tammy Petrecca
Larissa Petroff
Cindy Pierce
Eleanor Pike
Margaret Popik
Pamela Price
Margaret Putnam
Christy Reid
Teri Renfro
Susan Ricco
Nina Rotondo
Daniel Saks
Susan Santon
Susan Schleder
Kimberly Schmidt
Cindy Sicree
Daniel Skedel
Sylvia Skeens
Anne Slusarczyk
Sharon Smith
Donna Solano
Mary Soos
James Stankus
Christina Stapleton
Yvonne Strelnik
Nancy Suszek
Gina Sweeney
Janeen Sweeney
Peggy Taksar
Rosemarie Taylor
Mary Jane Timko
Jennifer Hobbs
Robin Ungar
Matthias Urankar

Sharla Veasey
Kristen Weinberger
Greg Wolenski
Donna Yanick
Rosemary Zavoda